

**Texas Education Agency
Standard Application System (SAS)**

2016–2020 Texas Title I Priority Schools (TTIPS), Cycle 5		
Program authority:	P.L. 107-110 ESEA, as amended by the NCLB Act of 2001, Section 1003(g)	<div style="border: 1px solid black; padding: 5px;"> FOR TEA USE ONLY <small>Write NOGA ID here</small> <div style="font-size: 2em; font-weight: bold; transform: rotate(-90deg); display: inline-block;">RECEIVED</div> <div style="font-size: 1.5em; font-weight: bold; transform: rotate(-90deg); display: inline-block;">TEA</div> <div style="font-size: 1.5em; font-weight: bold; transform: rotate(-90deg); display: inline-block;">EDUCATION AGENCY</div> <div style="font-size: 1.5em; font-weight: bold; transform: rotate(-90deg); display: inline-block;">CONTROL CENTER</div> <div style="font-size: 1.5em; font-weight: bold; transform: rotate(-90deg); display: inline-block;">ADMINISTRATION</div> <div style="font-size: 1.5em; font-weight: bold; transform: rotate(-90deg); display: inline-block;">SEP 29 PM 1:03</div> </div>
Grant Period	February 1, 2017, to July 31, 2020, pending future federal allocations	
Application deadline:	5:00 p.m. Central Time, September 15, 2016	
Submittal information:	Three complete copies of the application, printed on one side only. All copies must have an original signature (blue ink preferred) of the person authorized to bind the applicant in a contract. Applications must be received no later than the aforementioned time and date at this address: <div style="text-align: center;"> Document Control Center, Division of Grants Administration Texas Education Agency, 1701 North Congress Ave Austin, TX 78701-1494 </div>	
Contact information:	Leticia Govea: leticia.govea@tea.texas.gov; (512) 463-1427	

Schedule #1—General Information

Part 1: Applicant Information				
Organization name	County-District #	Campus name/#	Amendment #	
Dilley Independent School District	082-902	Dilley Elementary School		
Vendor ID #	ESC Region #	DUNS #		
	20	095105441		
Mailing address	City	State	ZIP Code	
245 W FM 117	Dilley	TX	78017	
Primary Contact				
First name	M.I.	Last name	Title	
Clint		McLain	Superintendent	
Telephone #	Email address		FAX #	
8309651912	Clint.mclain@dilleyisd.net		8309654069	
Secondary Contact				
First name	M.I.	Last name	Title	
Steve		Lozano	Federal Programs Dir	
Telephone #	Email address		FAX #	
8309651912	Steve.lozano@dilleyisd.net		8309654069	
Part 2: Certification and Incorporation				

I hereby certify that the information contained in this application is, to the best of my knowledge, correct and that the organization named above has authorized me as its representative to obligate this organization in a legally binding contractual agreement. I further certify that any ensuing program and activity will be conducted in accordance with all applicable federal and state laws and regulations, application guidelines and instructions, the general provisions and assurances, debarment and suspension certification, lobbying certification requirements, special provisions and assurances, and the schedules attached as applicable. **It is understood by the applicant that this application constitutes an offer and, if accepted by the Agency or renegotiated to acceptance, will form a binding agreement.**

Authorized Official:

First name	M.I.	Last name	Title
Clint		McLain	Superintendent
Telephone #	Email address		FAX #
8309651912	Clint.mclain@dilleyisd.net		8309654069

Signature (blue ink preferred)

Date signed

Only the legally responsible party may sign this application.

701-16-105-036

Schedule #1—General InformationCounty-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Part 3: Schedules Required for New or Amended Applications

An X in the "New" column indicates a required schedule that must be submitted as part of any new application. The applicant must mark the "New" checkbox for each additional schedule submitted to complete the application.

For amended applications, the applicant must mark the "Amended" checkbox for each schedule being submitted as part of the amendment.

Schedule #	Schedule Name	Application Type	
		New	Amended
1	General Information	X	<input checked="" type="checkbox"/>
2	Required Attachments and Provisions and Assurances	X	N/A
4	Request for Amendment	N/A	<input checked="" type="checkbox"/>
5	Program Executive Summary	X	<input type="checkbox"/>
6	Program Budget SummaryX	X	<input type="checkbox"/>
7	Payroll Costs (6100)	X	<input type="checkbox"/>
8	Professional and Contracted Services (6200)	X	<input type="checkbox"/>
9	Supplies and Materials (6300)	X	<input type="checkbox"/>
10	Other Operating Costs (6400)	X	<input type="checkbox"/>
11	Capital Outlay (6600)	X	<input type="checkbox"/>
12	Demographics and Participants to Be Served with Grant Funds	X	<input type="checkbox"/>
13	Needs Assessment	X	<input type="checkbox"/>
14	Management Plan	X	<input type="checkbox"/>
15	Project Evaluation	X	<input type="checkbox"/>
16	Responses to Statutory Requirements	X	<input type="checkbox"/>
17	Responses to TEA Requirements	X	<input type="checkbox"/>
18	Equitable Access and Participation	X	<input type="checkbox"/>

***IMPORTANT NOTE FOR COMPETITIVE GRANTS:** Schedules #7, #8, #9, #10 and #11 are required schedules if any dollar amount is entered for the corresponding class/object code on Schedule #6—Program Budget Summary. For example, if any dollar amount is budgeted for class/object code 6100 on Schedule #6—Program Budget Summary, then Schedule #7—Payroll Costs (6100) is required. If it is either blank or missing from the application, **the application will be disqualified.**

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Schedule #2—Required Attachments and Provisions and AssurancesCounty-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Part 1: Required Attachments

The following table lists the fiscal-related and program-related documents that are required to be submitted with the application (attached to the back of each copy, as an appendix).

#	Applicant Type	Name of Required Fiscal-Related Attachment
No fiscal-related attachments are required for this grant.		

#	Name of Required Program-Related Attachment	Description of Required Program-Related Attachment
No program-related attachments are required for this grant		

Part 2: Acceptance and Compliance

By marking an X in each of the boxes below, the authorized official who signs Schedule #1—General Information certifies his or her acceptance of and compliance with all of the following guidelines, provisions, and assurances.

Note that provisions and assurances specific to this program are listed separately, in Part 3 of this schedule, and require a separate certification.

X	Acceptance and Compliance
X	I certify my acceptance of and compliance with the <u>General and Fiscal Guidelines</u> .
X	I certify my acceptance of and compliance with the <u>program guidelines for this grant</u> .
X	I certify my acceptance of and compliance with all <u>General Provisions and Assurances</u> requirements.
X	I certify that I am not debarred or suspended. I also certify my acceptance of and compliance with all <u>Debarment and Suspension Certification</u> requirements.
X	I certify that this organization does not spend federal appropriated funds for lobbying activities and certify my acceptance of and compliance with all <u>Lobbying Certification</u> requirements.
X	I certify my acceptance of and compliance with <u>No Child Left Behind Act of 2001 Provisions and Assurances</u> requirements.

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Schedule #2—Required Attachments and Provisions and AssurancesCounty-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Part 3: Program-Specific Provisions and Assurances☒ I certify my acceptance of and compliance with all program-specific provisions and assurances listed below.

#	Provision/Assurance
1.	The applicant provides assurance that program funds will supplement (increase the level of service), and not supplant (replace) state mandates, State Board of Education rules, and activities previously conducted with state or local funds. The applicant provides assurance that state or local funds may not be decreased or diverted for other purposes merely because of the availability of these funds. The applicant provides assurance that program services and activities to be funded from this grant will be supplementary to existing services and activities and will not be used for any services or activities required by state law, State Board of Education rules, or local policy.
2.	The applicant provides assurance that the application does not contain any information that would be protected by the Family Educational Rights and Privacy Act (FERPA) from general release to the public.
3.	The applicant provides assurance that, if it receives these program funds to serve one or more campuses, it will ensure each campus receives all of the state and local funds it would have received in the absence of these program funds. As a result, an LEA must provide the TTIPS grantee campus all of the non-Federal funds the campus would have received were it not a TTIPS grantee campus, and these program funds must supplement the <i>amount</i> of those non-Federal funds. Note, however, that the campus does not need to demonstrate that these program funds are used only for activities that supplement those activities the campus would otherwise provide with non-Federal funds.
4.	The applicant provides assurance that the education program described below is unique to the applicant LEA and the eligible campus for which the application is being submitted. An applicant that plagiarizes or copies any other application does not meet this standard and will be disqualified.
5.	<p>The LEA provides assurance that it will meet the following federal requirements:</p> <ol style="list-style-type: none"> 1. Establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics, measure progress on the leading indicators in section III of the final requirements and establish goals to hold schools receiving school improvement funds accountable. 2. If it implements a restart model in a school, hold the charter operator, charter management organization, or education management organization accountable for complying with the final requirements, and it includes these terms in its contract or provisions. 3. Monitor and evaluate the actions a school has taken, as outlined in the approved TTIPS application, to recruit, select and provide oversight to external providers to ensure their quality. 4. Monitor and evaluate the actions schools have taken, as outlined in the approved TTIPS application, to sustain the reforms after the funding period ends and that it will provide technical assistance to schools to sustain progress in the absence of TTIPS funding. 5. Report school-level data to the SEA required under section III of the final requirements, and included in the Program Guidelines of this RFA.
6.	The LEA provides assurance that it will participate in any evaluation of the grant conducted by the U.S. Department of Education, including its contractors, or the Texas Education Agency, including its contractors.
7.	<p>The LEA/campus provides assurance that if it selects to implement the Transformation Model, the campus will meet all of the following federal requirements:</p> <ol style="list-style-type: none"> 1. Develop and increase teacher and school leader effectiveness. <ol style="list-style-type: none"> (A) Replace the principal who led the school prior to commencement of the transformation model; (B) Use rigorous, transparent, and equitable evaluation systems for teachers and principals that— <ol style="list-style-type: none"> i. Take into account data on student growth as a significant factor as well as other factors such as multiple observation-based assessments of performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and ii. Uses the definition of student growth as: the change in achievement for an individual student between two or more points in time. For grades in which the State administers summative assessments in reading/ language arts and mathematics, student growth data must be based on a student's score on the State's assessment under section 1111(b)(3) of the ESEA. A State may also include other measures that are rigorous and comparable across classrooms.

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	<p>iii. Are designed and developed with teacher and principal involvement;</p> <p>(C) Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;</p> <p>(D) Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and</p> <p>(E) Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school.</p> <p>2. Deliver comprehensive instructional reform strategies.</p> <p>(A) Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and</p> <p>(B) Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students.</p> <p>3. Increase learning time and create community-oriented schools.</p> <p>(A) Establish schedules and strategies that provide increased learning time; using a longer day, week or year; and by addressing each of the following areas:</p> <ol style="list-style-type: none"> Additional time for instruction in core academic subjects including English, reading or language arts, mathematics, science, foreign languages, civics and government, economics, arts, history, and geography. Additional time for instruction in other subjects and enrichment activities that contribute to a well-rounded education, including, for example, physical education, service learning, and experiential and work based learning opportunities that are provided by partnering, as appropriate, with other organizations. Additional time for teachers to collaborate, plan, and engage in professional development within and across grades and content areas. <p>(B) Provide ongoing mechanisms for family and community engagement.</p> <p>4. Providing operational flexibility and sustained support.</p> <p>(A) Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and</p> <p>Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an education management organization (EMO)).</p>
8.	<p>The LEA/campus provides assurance that if it selects to implement the Texas State-Design Model, the campus will deliver a comprehensive school improvement strategy, implemented for all students in the school, which is consistent with the Texas concept for developing an Early College High School (ECHS). By implementing an ECHS, the LEA/campus is delivering a whole-school reform model that:</p> <ul style="list-style-type: none"> Improves student academic achievement or attainment Is implemented for all students in the school Addresses in a comprehensive and coordinated manner: <ul style="list-style-type: none"> improvement in school leadership improvement in teaching and learning in academic content areas professional learning for educators student non-academic supports <p>In doing so, the LEA/campus will implement the following:</p> <ol style="list-style-type: none"> Pursue designation as a Texas Early College High School, with a target of earning TEA ECHS designation and full-operation as an ECHS, no later than the start of the second year of the TTIPS grant implementation period; Fall 2017. Provide a rigorous course of study that enables students to receive a high school diploma and complete

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- the Texas Higher Education Coordinating Board's (THECB) core curriculum; or an associate's degree; or at least 60 credit hours toward a baccalaureate degree during grades 9-12.
3. Provide college credit earned through the high school years for all students at no cost; including tuition, fees and textbook costs.
 4. Develop and increase teacher and school leader effectiveness, in a manner consistent with the requirements of the federal school improvement grant Transformation model. In doing so, the LEA/campus must use rigorous, transparent and equitable evaluation systems for teachers and principals that take into account data on student growth as a significant factor, as well as other factors such as multiple observation-based assessments of performance and ongoing collections of professional practice reflective of student achievement.
 5. While implementing for all students, the program specifically identifies students for more intensive supports. These students include those at-risk for dropping out of school, as defined in Texas state-defined criteria in TEC §29.081, and students historically underrepresented in college courses. In developing and providing the more intensive supports, the LEA/campus will have:
 - (A) Data to identify the population at risk of dropping out of school;
 - (B) Quantitative and qualitative data to identify students least likely to attend college/those historically underrepresented in college courses;
 - (C) Early College brochures in all languages relevant to the school community;
 - (D) Written communication plan for relevant target audiences: parents, community members, school board.

Adapted from Texas Early College High School Blueprint, Benchmark 1

6. By the start of TTIPS full-implementation (Fall 2017), the LEA/campus will have key partnerships in place that will enable success as an ECHS. Key partnerships include:
 - (A) Partnership between the school district and an institute of higher education (IHE) that:
 - i. Is marked by a signed Memoranda of Understanding with current signature each year of implementation.
 - ii. Defines the partnership between the LEA/campus and the IHE and addresses topics including, but not limited to: the ECHS location, the allocation of costs for tuition, fees, textbooks, and student transportation;
 - iii. Defines an active partnership between the school district(s) and the IHE(s), which shall include joint decision-making procedures that allow for the planning and implementation of a coherent program across institutions; and
 - iv. Includes provisions and processes for collecting, sharing, and reviewing program and student data to assess the progress of the ECHS.
 - (B) Contract/partner with a Texas ECHS demonstration site or other Texas ECHS that has retained designation for at least the last four consecutive years and assessed as exemplary using the Texas ECHS Blueprint, or other ECHS selected as a match partner site by the TEA.

Adapted from Texas Early College High School Blueprint, Benchmark 2.

7. By the start of TTIPS planning/pre-implementation year (February 1, 2017), the LEA and key partners must have developed and be maintaining a leadership team focused on P-16 Leadership Initiatives that meets regularly to address issues of the ECHS design and sustainability. At minimum, the membership shall include the campus principal and individuals with decision-making authority from both the LEA and IHE.

Adapted from Texas Early College High School Blueprint, Benchmark 3.

8. Once designated, the LEA/campus will work with a TEA approved Texas ECHS technical assistance provider, and fulfill any conditions required to maintain TEA designation status.
9. Provide a curriculum that offers a rigorous and accelerated course of study, in both college-credit bearing courses and preparatory/college readiness courses. Additionally, the program must provide students with the academic, emotional and social supports necessary to be successful in the rigorous course of study. The curriculum and supports must meet the following:
 - (A) Beginning in TTIPS first year of full-implementation (Fall 2017), have curriculum in place that allows all students to graduate high school with at least six semester credit hours toward a baccalaureate degree.
 - (B) By TTIPS second year of full-implementation (Fall 2018), have curriculum in place that enables

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students to receive a high school diploma and complete the Texas Higher Education Coordinating Board's (THECB) core curriculum (as defined by TAC §4.28); or an associate's degree; or at least 60 credit hours toward a baccalaureate degree during grades 9-12.

- (C) Possess a written course of study plan showing how students will progress as an ECHS graduate. The plan must provide pathways to a baccalaureate degree and follow the courses and fields of study listed in the THECB Lower Division Academic Course Guide Manual.
- (D) Beginning in the TTIPS first year of full-implementation, the campus will provide academic supports to the students in the form of: extended learning time sessions for tutoring, advisory and/or college readiness support time built into the program of study, and a college-readiness mentorship program.
- (E) Beginning in the TTIPS planning/pre-implementation year, the campus will provide social and emotional supports to the students, including: connections to social services, parent outreach and involvement opportunities.
- (F) Beginning in the TTIPS first year of full-implementation, the campus will provide college awareness and access services to students and families, including: college application assistance, financial aid counseling, college and career counseling.

Adapted from Texas Early College High School Blueprint, Benchmark 4.

10. By the TTIPS first year of full-implementation, the campus shall provide for the administration of the Texas Success Initiative (TSI) college placement exam to students in order to assess college readiness, design individual instruction plans, and enable students to begin college courses based on their performance. Fees associated with assessment administrations must be waived/covered for all students.

Adapted from Texas Early College High School Blueprint, Benchmark 5.

11. By the start of the TTIPS second year of full-implementation (Fall 2017), the campus will provide a full-day program that operates with:
- (A) An IHE liaison with decision-making authority who interacts directly and frequently with the campus staff and administrators;
- (B) A highly qualified teaching staff possessing appropriate level of certification, training and ongoing supports to teach college-bearing courses to high school students.
- (C) Clear opportunities for students to have regular use (at least six times per school year) of college academic facilities, regardless of early college school site.
- (D) Opportunities for high school faculty and staff to receive regular training and support; in collaboration with the IHE faculty and staff.

Adapted from Texas Early College High School Blueprint, Benchmark 6.

The Texas concept for an Early College High School is fully described in the following resources:

- Texas Education Agency, Early College High School program
- Texas Education Code §29.908
- Texas Administrative Code §4.161
- 19 Texas Administrative Code Chapter 102 Educational Programs Subchapter GG: Commissioner's Rules Concerning Early College Education Program

The applicant provides assurances that the LEA/campus administering the state-design model will apply for Texas ECHS designation, no later than applications are available for schools that wish to be designated for the 2018-2019 school year.

9. The LEA/campus provides assurance that if it selects to implement the **Early Learning Intervention Model**, the campus will implement in an elementary school and in accordance with the following federal and state requirements:
1. Implement in an elementary school that is eligible under this grant program; further assuring that any student receiving services funded through the grant program is enrolled in the grantee school.
 2. Offer full-day kindergarten.
 3. Establish or expand a high-quality preschool program. A high-quality program includes structural elements that are evidence-based and nationally recognized as important for ensuring quality. Implementation under this grant program must meet the requirements of a high-quality preschool program, as defined in the U.S. Department of Education's Preschool Development Grants program. Under this definition, program must have:
 - (A) High staff qualifications, including a teacher with a bachelor's degree in early childhood education or a bachelor's degree in any field with a state-approved alternative pathway;

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	<p>(B) High-quality professional development for all staff;</p> <p>(C) A child-to-instructional staff ratio of no more than 10 to 1;</p> <p>(D) A class size of no more than 20 with, at a minimum, one teacher with high staff qualifications;</p> <p>(E) A full-day program;</p> <p>(F) Inclusion of children with disabilities to ensure access to and full participation in all opportunities;</p> <p>(G) Developmentally appropriate, culturally and linguistically responsive curricula, and learning environments that are aligned with the state early learning and development standards for at least the year prior to kindergarten entry;</p> <p>(H) Individualized accommodations and supports so that all children can access and participate fully in learning activities;</p> <p>(I) Instructional staff salaries that are comparable to the salaries of local K-12 instructional staff;</p> <p>(J) Program evaluation to ensure continuous improvement;</p> <p>(K) On-site or accessible comprehensive services for children and community partnerships that promote families' access to services that support their children's learning and development;</p> <p>(L) Evidence-based health and safety standards.</p> <p>4. Provide educators, including preschool teachers, time for joint planning across grade levels.</p> <p>5. Replace the principal who led the school prior to the commencement of the early learning model.</p> <p>6. Use rigorous, transparent, and equitable evaluation systems for teachers and principals that--</p> <p>(A) Take into account data on student growth as a significant factor as well as other factors such as multiple observation-based assessments of performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and</p> <p>(B) Are designed and developed with teacher and principal involvement;</p> <p>7. Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation and completion rates; and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so.</p> <p>8. Implement strategies such as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain high quality educators.</p> <p>9. Use data to identify and implement an instructional program that is:</p> <p>(A) Research-based;</p> <p>(B) Developmentally appropriate;</p> <p>(C) Vertically aligned from one grade to the next as well as aligned with State academic standards;</p> <p>(D) Promotes academic content across a range of development: math and science, literacy and language, socio-emotional skills, self-regulation, and executive functions.</p> <p>10. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students.</p> <p>11. Provide staff with ongoing, high-quality, job-embedded professional development such as coaching and mentoring that is:</p> <p>(A) Aligned with the school's comprehensive instructional program</p> <p>(B) Designed with school staff to ensure that they are equipped to facilitate effective teaching and learning and have the capacity to implement school reform strategies.</p> <p>12. Operate in compliance with all regulations in the Texas Pre-Kindergarten Guidelines (PKG).</p> <p>13. Utilize Texas State Board of Education approved pre-kindergarten instructional materials.</p> <p>14. Enroll in the Children's Learning Institute (CLI), CLI Engage platform, and utilize the Texas School Ready! child progress monitoring assessments with pre-kindergarten students.</p> <p>If selecting the Early Learning Intervention model and receiving these grant funds to support the implementation, the full-day kindergarten and full-day pre-kindergarten programs must be offered free of charge to all enrolled students.</p>
10.	<p>The LEA/campus provides assurance that if it selects to implement the Turnaround Model, the campus will meet all of the following federal requirements:</p> <p>1. Replace the principal and grant the new principal sufficient operational flexibility (including in staffing, calendars/time, and budgeting) to fully implement a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates;</p>

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	<ol style="list-style-type: none"> 2. Use locally adopted competencies to measure the effectiveness of staff who can work within the turnaround environment to meet the needs of students; <ol style="list-style-type: none"> (A) Screen all existing staff and rehire no more than 50 percent; and (B) Select new staff 3. Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in the turnaround school 4. Provide staff ongoing, high-quality, job-embedded professional development that is aligned with the school's comprehensive instructional program and designed with school staff to ensure that they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; 5. Adopt a new governance structure, which may include, but is not limited to, requiring the school to report to a new turnaround office in the LEA or SEA, hire a turnaround leader who reports directly to the Superintendent or Chief Academic Officer, or enter into a multi-year contract with the LEA or SEA to obtain added flexibility in exchange for greater accountability; 6. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next, as well as aligned with State academic standards; 7. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students; 8. Establish schedules and strategies that provide increased learning time; using a longer day, week or year, and by addressing each of the following areas: <ol style="list-style-type: none"> (A) Additional time for instruction in core academic subjects including English, reading or language arts, mathematics, science, foreign languages, civics and government, economics, arts, history, and geography. (B) Additional time for instruction in other subjects and enrichment activities that contribute to a well-rounded education, including, for example, physical education, service learning, and experiential and work based learning opportunities that are provided by partnering, as appropriate, with other organizations. (C) Additional time for teachers to collaborate, plan, and engage in professional development within and across grades and content areas. 9. Provide appropriate social-emotional and community-oriented services and supports for students. <p>If selecting the turnaround model, the applicant agrees to the participation of the campus principal or principal candidates in a formative assessment of their turnaround leadership capacity.</p>
11.	<p>The LEA/campus provides assurance that if it selects to implement the Whole-School Reform Model, the campus will meet all of the following federal requirements:</p> <ol style="list-style-type: none"> 1. Implement an evidence-based whole-school reform in partnership with a model developer. <ol style="list-style-type: none"> (A) The model developer is an entity or individual that either has proprietary rights to the model or an entity or individual that has a demonstrated record of success in implementing whole-school reform models in one or more low-achieving school. 2. The whole-school reform model selected must be supported by at least one study that demonstrates its efficacy. The federal SIG office has approved specific whole-school reform models that meet this evidence standard, published here: http://www2.ed.gov/programs/sif/sigevidencebased/index.html These approved models are supported by: <ol style="list-style-type: none"> (A) A study of efficacy that meets What Works Clearinghouse evidence standards. (B) A study that shows statistically significant favorable impact on student academic achievement or attainment outcome. (C) A study which used a large sample and multi-site sampling. 3. Evidence supporting the efficacy of the whole-school model selected is based on an implementation with a sample population or setting similar to the population or setting of the school being served. The whole-school model must be designed to improve academic achievement or attainment. 4. The whole-school model must implement the model for all students in the school. 5. The whole-school model must address at a minimum and in a comprehensive and coordinated manner: <ol style="list-style-type: none"> (A) School leadership (B) Teaching and learning in at least one full academic content area

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	(C) Non-academic supports for students (D) Family and community engagement
12.	<p>The LEA/campus provides assurance that if it selects to implement the Restart Model, the campus will meet all of the following federal requirements:</p> <ol style="list-style-type: none"> 1. Convert or close and reopen the school under a charter school operator, a charter management organization (CMO), or an education management organization (EMO) A CMO is a non-profit organization that operates or manages charter schools by centralizing or sharing certain functions and resources among schools. An EMO is a for-profit or non-profit organization that provides "whole-school operation" services to an LEA. 2. Select a CMO or EMO using a rigorous review process. This rigorous review process is a determination by the LEA that the CMO is likely to produce strong results for the school as shown through an assessment of schools, currently operated by the CMO or EMO, that have produced strong results over the last three years. This is indicated by: <ol style="list-style-type: none"> (A) significant improvement in academic achievement (B) success in closing achievement gaps either within a school or relative to other public schools (C) High school graduation rates (D) No significant compliance issues in the areas of civil rights, financial management and student safety. 3. Enroll, within the grades it serves, any former student who wishes to attend the school. <p>If selecting the Restart Model, the applicant will contract only with CMO or EMO providers on the State's approved list of CMO and EMO providers.</p>
13.	<p>The LEA/campus provides assurance that if it selects to implement the Closure Model, the campus will meet all of the following federal requirements:</p> <ol style="list-style-type: none"> 1. Enroll the students who attended that school in other schools in the LEA that are higher achieving within reasonable proximity to the closed school and may include, but are not limited to, charter schools or new schools for which achievement data are not yet available. <p>A grant for school closure is a one-year grant without the possibility of continued funding.</p>
14.	<p>The LEA/campus provides assurance that is aware that rural LEAs are eligible to propose a modification to an element of the Transformation or Turnaround model. The LEA/campus has examined their eligibility to propose a modification, and assessed best-fit and benefits to proposing a modification.</p> <p>Under federal regulations for this program, a rural LEA applicant may propose to modify one element of the Transformation or Turnaround model, but only in a manner that the modification meets the original intent and purpose of the element and does not eliminate the element from the resulting implementation plan.</p> <p>Applicants eligible to propose a modification are only those identified as eligible for the U.S Department of Education Rural and Low Income program. Eligibility lists are available here: http://www2.ed.gov/programs/reaprlisp/eligible14/index.html</p>
15.	<p>The applicant provides assurance that student families and the campus community were engaged in planning for the grant application, and the campus/district took action to solicit input from these stakeholders. This input was taken into consideration when selecting the model to implement. If awarded, the applicant commits to meaningfully engage families and the community in the implementation of the selected model on an ongoing basis.</p>
16.	<p>The applicant provides assurance that if selected for award, the applicant will fully engage in grant negotiations managed by TEA. If it is determined by TEA that federal requirements will not be met through the proposed program, these negotiations may include additional clarifications and modifications to activities, budget, and performance targets proposed.</p>
17.	<p>The applicant provides assurance that the LEA will designate an individual or office with primary responsibilities for supporting the LEA/campus' school improvement efforts. This individual/office will have primary responsibility and authority for ensuring the effective implementation of the grant option approved by TEA; serve as the district liaison to TEA and those providing technical assistance and/or contracted service to the LEA/campus as part of the approved grant. The applicant also provides assurance that TEA will be notified immediately of any changes to this contact.</p>
18.	<p>The applicant provides assurance that a team from the grantee LEA/campus will attend and participate in grant orientation meetings, technical assistance meetings, and other periodic meetings of grantees, the Advancing Improvements in Education Conference, and sharing of best practices.</p>

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19.	The applicant provides assurance that it will continue to fully engage in all required elements of Texas Accountability Interventions System (TAIS) framework; regardless of model selected for implementation. All TTIPS grant awarded schools are required to submit an annual improvement plan and quarterly progress reports documenting school's continuous processes around data analysis, needs assessment, planning, implementation and monitoring; as delineated in the TAIS framework. If awarded under this grant opportunity, the applicant also provides assurance that it will engage in necessary effort to align and complement existing school improvement strategies, goals and interventions in their final approved TTIPS grant, in order to effectively deliver a single and comprehensive school improvement plan.
20.	The applicant provides assurance that at the close of the pre-implementation period, it will prepare and submit an Implementation Readiness Portfolio to the TEA TTIPS program office. Specific requirements for the portfolio are included in the Program Guidelines for this RFA. The applicant understands that support specialists in the TEA TTIPS program office will conduct a comprehensive review and assessment of the Implementation Readiness Portfolio and qualitative data obtained through onsite observations and staff interviews. The applicant assures it will engage with the TEA program office to provide clarifications and adjustments to the portfolio, based on the review and assessment recommendations.
21.	The applicant provides assurances that it will participate in and make use of technical assistance and coaching support provided by TEA and/or its subcontractors.
22.	The applicant will participate in formative assessments of the LEA's capacity and commitment to carry out the grant intervention models.
23.	The applicant will provide access for onsite visits to the LEA and campus by TEA and its contractors.
24.	The LEA/campus assures TEA that data to meet federal requirements will be available and reported as requested. A list of required data elements is included in the Program Guidelines for this RFA.

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Schedule #4—Request for AmendmentCounty-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Part 1: Submitting an Amendment

This schedule is used to amend a grant application that has been approved by TEA and issued a Notice of Grant Award (NOGA). **Do not submit this schedule with the original grant application.** Refer to the instructions to this schedule for information on what schedules must be submitted with an amendment.

An amendment may be submitted by mail **or** by fax. Do not submit the same amendment by both methods. Amendments submitted via email will not be accepted.

If the amendment is mailed, submit three copies of each schedule pertinent to the amendment to the following address: Document Control Center, Division of Grants Administration, Texas Education Agency, 1701 N. Congress Ave., Austin, TX 78701-1494.

If the amendment is faxed, submit one copy of each schedule pertinent to the amendment to either of the following fax numbers: (512) 463-9811 or (512) 463-7915.

The last day to submit an amendment to TEA is listed on the [TEA Grant Opportunities](#) page. An amendment is effective on the day TEA receives it in substantially approvable form. All amendments are subject to review and approval by TEA.

Part 2: When an Amendment Is Required

For all grants, regardless of dollar amount, prior written approval is required to make certain changes to the application. Refer to the "When to Amend the Application" guidance posted in the Amendment Submission Guidance section of the Division of Grants Administration [Administering a Grant](#) page to determine when an amendment is required for this grant. Use that guidance to complete Part 3 and Part 4 of this schedule.

Part 3: Revised Budget

			A	B	C	D
#	Schedule #	Class/ Object Code	Grand Total from Previously Approved Budget	Amount Deleted	Amount Added	New Grand Total
1.	Schedule #7: Payroll	6100	\$	\$	\$	\$
2.	Schedule #8: Contracted Services	6200	\$	\$	\$	\$
3.	Schedule #9: Supplies and Materials	6300	\$	\$	\$	\$
4.	Schedule #10: Other Operating Costs	6400	\$	\$	\$	\$
5.	Schedule #11: Capital Outlay	6600	\$	\$	\$	\$
6.	Total direct costs:		\$	\$	\$	\$
7.	Indirect cost (%):		\$	\$	\$	\$
8.	Total costs:		\$	\$	\$	\$

Revised Annual Budget Breakdown

Year 1 2016-2017	Year 2 2017-2018	Year 3 2018-2019	Year 4 2019-2020	4-Year Total Budget Request
\$	\$	\$	\$	\$

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Schedule #4—Request for Amendment (cont.)County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Part 4: Amendment Justification

Line #	Schedule # Being Amended	Description of Change	Reason for Change
1.			
2.			
3.			
4.			
5.			
6.			
7.			

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Schedule #5—Program Executive SummaryCounty-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Provide a brief overview of the program you plan to deliver.

Please focus the response on the qualities that enable this specific campus and district team to achieve foundational pursuits of a school improvement undertaking: **accelerated achievement, system transformation, and sustained reform.**

Summarize the district commitments to achieve foundational elements through the district's:

- **Vision and focus for school reform**
- **Sense of urgent need for change**
- **High expectations for results**
- **Operational flexibilities that will be afforded the campus in a reform effort**

Summarize the district and campus capacity and ability to benefit from this grant in terms of:

- **Organizational structures**
- **Existing capacity and resources**
- **Communication structures**

Response is limited to space provided, front side only, font size no smaller than 10 point Arial.

Vision and focus for school reform

Dilley Independent School District (DISD) is applying for the *Texas Title I Priority Schools (TTIPS, Cycle 5)* grant on behalf of our elementary school, **Dilley Elementary School (DES)**. The district will implement the **Transformation Model** for this school improvement grant. The district's **vision and focus** for our reform model will be to: 1) substantially improve student achievement on our targeted campus; (2) implement a comprehensive school transformation program that is based on reliable research and effective practices (3) include an emphasis on parental and community involvement and 4) focus on the foundation curricula, aligned with the TEKS. **(The proposed program is appropriate to and will successfully address the needs of the target population or other identified needs. (8 points))**

Sense of urgent need for change

The elementary campus was selected by TEA because it is identified as a "Priority" campus as well as a **Persistently Low Achieving (PLA)** campus. DES has been identified as one of the State's most struggling campuses **demonstrating a strong academic need**. Thus, the district plans to fully implement the Transformation Model in order to raise substantially the achievement of our students and enable the campus to make Adequate Yearly Progress (AYP) and exit improvement status. Our Accountability Rating for 2016 was **Improvement Required** with the campus Performance Index reporting a score of 55 for Index 1 Student Achievement (target score is 60) and a score of 26 for Index 3 Closing Performance Gaps (target score 28). The campus has also had a teacher high turnover, average 40% in recent years our elementary campus. Currently 12 of our 30 teachers are new to the campus and of those 12, more than half are not certified or are new to teaching. Many of our new hires are products of alternative teaching programs rather than traditional bachelor teaching programs. **(As the result of a robust assessment effort, specific needs have been identified and strategies to address those needs have been described. (10 points))**

High expectations for results

The TTIPS, Cycle 5 grant provides an opportunity to re-invigorate the school, faculty, students, and community utilizing the Transformation Model with a campus leadership change, comprehensive curriculum reform in all aspects of teaching and learning, national staff development standards for campus/individual professional development, an extended learning time, implementation of SBR best practices, and a continued infusion of technology within the teaching & learning environments to cultivate the 21st century learners. Utilizing the Bold Choices checklist, DES selected the Transformation Model to provide a road map to success. We will incorporate the Texas Transformation Plan managed by the SIRC along with shared options suggested by DES stakeholders.

Operational flexibilities that will be afforded the campus in a reform effort

DISD' administrators and campus administrators understand the need for the campus to have operational flexibility in order to implement a successful comprehensive school reform project. The district will employ a District Coordinator of School Improvement (DCSI) who will work and coordinate with the Superintendent's office and the campus principal, teacher leaders, service providers, teachers, parents, and students.

Organizational structures

In addition to district level support from our Superintendent, Business Manager and other district personnel, we will also

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Schedule #5—Program Executive Summary (cont.)County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Provide a brief overview of the program you plan to deliver. Refer to the instructions for a description of the requested elements of the summary. Response is limited to space provided, front side only, font size no smaller than 10 point Arial.

have campus level support. The campus administration, the DSCI, the grant manager, the SIRC appointed PSP and a campus grant oversight committee will monitor the plan through the duration of the grant and will formally meet to oversee and evaluate the project. The grant manager will provide participants with multiple opportunities to interact, provide feedback, and determine if the project is being implemented in accordance with the plan. The grant oversight committee was formed through various stakeholder groups (parents, staff, local businesses) and will meet every 30 days to review progress and redirect the grant as needed.

Existing capacity and resources

As mentioned above DES will have the full support of both district level and campus level personnel. The district received the TTIPS, Cycle 2 grant for our middle school campus and we have experience in implementing and supporting a comprehensive school reform project. The activities of this initiative reflect cost-effectiveness, ensure the most effective use of public resources and avoid duplication of services. The district business office is fully integrated in the grant administration process, maintaining fiduciary and financial responsibility for all grant activities, processing and maintaining grant accounting data, requesting funds through the automated payment request systems, preparing and submitting expenditure reports in coordination with key grant personnel, and reporting accounting transactions properly. The leadership team will work closely with the business office to gather necessary fiscal information to fulfill the agreed upon grant management responsibilities. In addition, the leadership team, DSCI, and PSP will collect monitoring documents for all identified program description components required in the management plan both according to the required reports identified in the grant format and additional formative benchmarks determined and required by the leadership team; such as, specified student performance reports, walk through data, lesson plan rubrics, meeting agendas, etc.

Communication structures

As part of our school reform design the district and campus, the district will employ several external service providers: Communities in Schools, Lead Forward, and Region XX. Representatives of these service providers have collaborated with other campuses with TTIPS transformation grants and have a well-defined and integrated working relationship. The service providers have experience with federal and state grant programs. Communities in Schools and Region XX have a long and respected work history with Dilley ISD and have assisted in several reform initiatives on other district campuses. District, campus and service provider personnel will work together to provide the following:

- Direct line of communication with the Superintendent will be ongoing and regular;
- In response to campus needs, campus is provided with operational flexibility regarding budgeting, HR practices, staff development and school calendar;
- 90 day-action plans will be created and implemented according to identified CSFs;
- Campus needs reviewed regularly and reported to all stakeholders;
- Regularly scheduled meetings of the campus leadership team are held and reports submitted to the DCSI;
- All budget expenditures are logged and accounted for correctly;
- Campus principal and teacher leaders will be provided prompt assistance and support when requested;
- Teachers and staff participate in required training as determined by identified, data driven recommendations;
- The campus creates and develops a positive school climate; and
- Plans will be in place and followed regarding the fundamental purpose to have effective instruction as measured by identified indicators in the CSFs of the grant.

Assessment

The district had a variety of groups who were involved in the design of the intervention model. The groups had campus and district-level administrators, teachers, parents, paraprofessionals, Region ESC staff, external consultants, and trainers involved. The proposed project was developed from an extensive study of student, community, and campus needs. The campus has failed to have consistency in many areas due to teacher effectiveness because of staff turnover, student mobility and other major needs as noted in our ***Needs Assessment*** section of our application such as improved academic performance, better use of data to drive instruction, effective leadership and teachers, improved assessments and improved communication. ***(The objectives, strategies, activities, and desired results of the program are clearly specified and are measurable. (4 points))***

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Schedule #6—Program Budget Summary

County-district number or vendor ID: 082-902

Amendment # (for amendments only):

Program authority: P.L. 107-110 ESEA, as amended by the NCLB Act of 2001, Section 1003(g)

Fund code: 276

Grant period: February 1, 2017, to July 31, 2020, pending future federal allocations

Budget Summary

Schedule #	Title	Class/ Object Code	Year 1 Program Cost	Year 1 Admin Cost	Year 2 Program Cost	Year 2 Admin Cost	Year 3 Program Cost	Year 3 Admin Cost	Year 4 Program Cost	Year 4 Admin Cost	Total Budgeted Cost across all Years
Schedule #7	Payroll Costs (6100)	6100	\$411,010		\$411,010		\$411,010		\$411,010		\$1,644,040
Schedule #8	Professional and Contracted Services (6200)	6200	195,500		195,500		195,500		195,500		790,000
Schedule #9	Supplies and Materials (6300)	6300	110,000		110,000		110,000		110,000		440,000
Schedule #10	Other Operating Costs (6400)	6400	31,000		31,000		31,000		31,000		124,000
Schedule #11	Capital Outlay (6600)	6600	-		-		-		-		-

Consolidate Administrative Funds ☐ Yes ☐ No

Total direct costs:	\$749,510	\$749,510	\$749,510	\$749,510	\$2,998,040
Percentage% indirect costs (see note):	N/A	-	N/A	-	-
Grand total of budgeted costs (add all entries in each column):	\$749,510	\$749,510	\$749,510	\$749,510	\$2,998,040

Administrative Cost Calculation

Enter the total grant amount requested:	\$2,998,040
Percentage limit on administrative costs established for the program (5%):	x .05
Multiply and round down to the nearest whole dollar. Enter the result.	N/A
This is the maximum amount allowable for administrative costs, including indirect costs:	N/A

NOTE: Indirect costs are calculated and reimbursed based on actual expenditures when reported in the expenditure reporting system, regardless of the amount budgeted and approved in the grant application. If indirect costs are claimed, they are part of the total grant award amount. They are not in addition to the grant award amount.

Indirect costs are not required to be budgeted in the grant application in order to be charged to the grant. Do not submit an amendment solely for the purpose of budgeting indirect costs.

NOTE:

- No more than \$2,000,000 per year may be requested.
- Year 1 is designed to be a planning/pre-implementation period, lasting from February 1, 2017 to July 31, 2017. Costs budgeted for this period should be reasonable and necessary for the shorter time period and type of activity.
- Years 2, 3, and 4; operating in school years 2017-2018, 2018-2019, and 2019-2020, are designed to be full implementation years.

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Schedule #7—Payroll Costs (6100)

County-district number or vendor ID: 082-902				Amendment # (for amendments only):				
Employee Position Title		Estimated # of Positions 100% Grant Funded	Estimated # of Positions <100% Grant Funded	Year 1 Amount Budgeted	Year 2 Amount Budgeted	Year 3 Amount Budgeted	Year 4 Amount Budgeted	Total Budgeted Costs across all Years
Academic/Instructional								
1	Teacher							
2	Educational aide							
3	Tutor – After school		12	\$35,000	\$35,000	\$35,000	\$35,000	\$140,000
Program Management and Administration								
4	District Coordinator (DSCI)	1		\$50,000	\$50,000	\$50,000	\$50,000	\$200,000
5	Teacher Facilitator/Curriculum	1		\$60,000	\$60,000	\$60,000	\$60,000	\$240,000
6	Title							
Auxiliary								
7	Community Liason	1		\$30,000	\$30,000	\$30,000	\$30,000	\$120,000
8	Title							
9	Title							
Other Employee Positions								
10	Title							
11	Title							
12	Title							
13		Subtotal employee costs:		\$175,000	\$175,000	\$175,000	\$175,000	\$700,000
Substitute, Extra-Duty Pay, Benefits Costs								
14	6112	Substitute pay – 35 Teachers @ \$80/day for 8 days per year		\$22,400	\$22,400	\$22,400	\$22,400	\$89,600
15	6119	Professional staff extra-duty pay - \$25 per hour for salaried staff and OT for hourly employees for staff training and other grant activities		40,000	40,000	40,000	40,000	160,000
16	6121	Support staff extra-duty pay						
17	6140	Employee benefits - \$357,400 @ 15%		53,610	53,610	53,610	53,610	214,440
18	61XX	Employee stipends – Incentive pay for 50 staff members, individual amounts will be determined during planning phase		120,000	120,000	120,000	120,000	480,000
		Specify amounts and criteria to earn stipend:						
19		Subtotal substitute, extra-duty, benefits costs		\$236,010	\$236,010	\$236,010	\$236,010	\$944,040
20		Grand total (Subtotal employee costs plus subtotal substitute, extra-duty, benefits costs):		\$411,010	\$411,010	\$411,010	\$411,010	\$1,644,040

For budgeting assistance, see the Allowable Cost and Budgeting Guidance section of the Division of Grants Administration Administering a Grant page.

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Schedule #8—Professional and Contracted Services (6200)						
County-district number or vendor ID: 082-902					Amendment # (for amendments only):	
NOTE: Specifying an individual vendor in a grant application does not meet the applicable requirements for sole-source providers. TEA's approval of such grant applications does not constitute approval of a sole-source provider.						
Professional and Contracted Services Requiring Specific Approval						
Expense Item Description		Year 1	Year 2	Year 3	Year 4	Total Budgeted across all Years
6269	Rental or lease of buildings, space in buildings, or land					
	Specify purpose:	\$	\$	\$	\$	\$
a. Subtotal of professional and contracted services (6200) costs requiring specific approval:		\$	\$	\$	\$	\$
Professional and Contracted Services						
#	Description of Service and Purpose	Year 1	Year 2	Year 3	Year 4	Total Budgeted across all Years
1	Professional Development – PreK Assistance provider – to assist in developing state mandated PreK policies and procedures	\$7,500	\$7,500	\$7,500	\$7,500	\$30,000
2	SRA Reading Mastery Program – Professional services and resources	50,000	50,000	50,000	50,000	200,000
3	Communities In Schools - Professional services and resources	50,000	50,000	50,000	50,000	200,000
4	Lead Forward - Professional services and resources	10,000	10,000	10,000	10,000	40,000
5	Region XX Professional Development - Professional services and resources	15,000	15,000	15,000	15,000	60,000
6	Region XX Mentor Program - Professional services and resources	25,000	25,000	25,000	25,000	100,000
7	Professional Development - Professional services and resources – extensive training programs needed to support grant activities	10,000	10,000	10,000	10,000	40,000
8	PSP – Professional services provided to staff throughout the grant period in support of grant activities	30,000	30,000	30,000	30,000	120,000
9						
10						
11						
12						
b. Subtotal of professional and contracted services:						
c. Remaining 6200—Professional and contracted services that do not require specific approval:						
(Sum of lines a, b, and c) Grand total		\$197,500	\$197,500	\$197,500	\$197,500	\$790,000

For budgeting assistance, see the Allowable Cost and Budgeting Guidance section of the Division of Grants Administration Administering a Grant page.

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Schedule #9—Supplies and Materials (6300)										
County-District Number or Vendor ID: 082-902					Amendment number (for amendments only):					
Supplies and Materials Requiring Specific Approval										
		Expense Item Description				Year 1	Year 2	Year 3	Year 4	Total Budgeted Across all Years
63XX	Technology Hardware- not capitalized									
	#	Type	Purpose	Quantity	Unit Cost					
	1	iPads – 20 devices per year	To support grant activities	20	\$1,000	\$20,000	\$20,000	\$20,000	\$20,000	\$80,000
	2	Distance Learning Labs – 3 labs per year	To support grant activities	3	10,000	30,000	30,000	30,000	30,000	120,000
	3									
	4									
63XX	5									
	Technology Software- not capitalized					5,000	5,000	5,000	5,000	20,000
	Specify type/purpose: To support grant activities									
63XX	Textbooks/Curricular Materials					5,000	5,000	5,000	5,000	20,000
	Specify type/ purpose: Books, eBooks and other curricular materials									
63XX	Supplies and materials to be used as student incentives									
	Specify type/ purpose:									
Supplies and Materials that do not Require Specific Approval										
6300	Supplies and materials that do not require specific approval: Supplies needed to support student, teacher and parent grant activities				50,000	50,000	50,000	50,000	200,000	
	Grand total:				\$110,000	\$110,000	\$110,000	\$110,000	\$440,000	

For budgeting assistance, see the Allowable Cost and Budgeting Guidance section of the Division of Grants Administration Administering a Grant page.

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Schedule #10—Other Operating Costs (6400)						
County-District Number or Vendor ID: 082-902		Amendment number (for amendments only):				Total Budgeted Across all Years
Expense Item Description		Year 1	Year 2	Year 3	Year 4	
6411	Out-of-state travel for employees. Must be allowable per Program Guidelines and must attach Out-of-State Travel Justification Form.					
6412	Travel for students (includes registration fees; does not include field trips): Specific approval required only for nonprofit organizations. Specify purpose:					
6412/ 6494	Educational Field Trip(s). Must be allowable per Program Guidelines and must attach Educational Field Trip Justification Form.	\$1,000	\$1,000	\$1,000	\$1,000	\$4,000
6413	Stipends for non-employees other than those included in 6419					
6419	Non-employee costs for conferences. Requires authorization in writing.					
6411/ 6419	Travel costs for officials such as Executive Director, Superintendent, or Local Board Members. Allowable only when such costs are directly related to the grant. Must be allowable per Program Guidelines and must attach Out-of-State Travel Justification Form, if applicable.					
64XX	Advisory council/committee travel or other expenses Specify name and purpose of council: Specify types of costs:					
6495	Cost of membership in civic or community organizations Specify name and purpose of organization: Specify purpose of membership:					
Subtotal other operating costs requiring specific approval:		\$1,000	\$1,000	\$1,000	\$1,000	\$4,000
Remaining 6400—Other operating costs that do not require specific approval: Travel for staff to attend grant training, professional development, seminars, meetings, etc.		\$30,000	\$30,000	\$30,000	\$30,000	\$120,000
Grand total:		\$31,000	\$31,000	\$31,000	\$31,000	\$124,000

For budgeting assistance, see the Allowable Cost and Budgeting Guidance section of the Division of Grants Administration Administering a Grant page.

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Schedule #11—Capital Outlay (6600)								
County-District Number or Vendor ID: 082-902				Amendment number (for amendments only):				
#	Description and Purpose	Quantity	Unit Cost	Year 1	Year 2	Year 3	Year 4	Total Budgeted Across all Years
6669—Library Books and Media (capitalized and controlled by library)								
1		N/A	N/A	\$	\$	\$	\$	\$0
66XX—Computing Devices, capitalized								
2			\$	\$		\$	\$	\$
3			\$	\$		\$	\$	\$
4			\$	\$		\$	\$	\$
5			\$	\$		\$	\$	\$
6			\$	\$		\$	\$	\$
7			\$	\$		\$	\$	\$
8			\$	\$		\$	\$	\$
66XX—Software, capitalized								
9			\$	\$		\$	\$	\$
10			\$	\$		\$	\$	\$
11			\$	\$		\$	\$	\$
12			\$	\$		\$	\$	\$
13			\$	\$		\$	\$	\$
66XX—Equipment, furniture, or vehicles								
14			\$	\$		\$	\$	\$
15			\$	\$		\$	\$	\$
16			\$	\$		\$	\$	\$
17			\$	\$		\$	\$	\$
18			\$	\$		\$	\$	\$
19			\$	\$		\$	\$	\$
20			\$	\$		\$	\$	\$
6XX—Capital expenditures for additions, improvements, or modifications to capital assets that materially increase their value or useful life (not ordinary repairs and maintenance)								
21				\$		\$	\$	\$
Grand total:				\$	\$	\$	\$	\$0

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Schedule #12—Demographics and Participants to Be Served with Grant Funds			
County-district number or vendor ID: 082-902		Amendment # (for amendments only):	
Part 1: Student Demographics- Data. Enter the data requested for the population to be served by this grant program. If data is not available, enter DNA. Use required data source where indicated. Where not indicated, please cite data source used. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.			
Category	Number	Percent	Data Source
Total student enrollment	538		2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
African American student enrollment	5	.9%	2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Hispanic student enrollment	476	88.5%	2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
White student enrollment	57	10.6%	2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Asian student enrollment	0	0%	2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Economically disadvantaged student enrollment	329	61.2%	2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Limited English proficient (LEP) student enrollment	29	5.4%	2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Special Education student enrollment	40	7.4%	2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Disciplinary referrals	338		Local Form
Disciplinary placements in In-School Suspension	60		2015-2016 PEIMS report #425; code #C164
Disciplinary placements in Out-of-School Suspension	9		2015-2016 PEIMS report #425; code #C164
Disciplinary placements in DAEP	1		2015-2016 PEIMS report #425; code #C164
Disciplinary referrals for Truancy	0		2015-2016 PEIMS report #425; code #C164
Attendance rate		95.7%	2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Annual dropout rate (Gr 9-12)		0%	2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Annual graduation rate (Gr 9-12)		0%	2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
STAAR / EOC met 2016 standard, mathematics (standard accountability indicator)	118	59%	TEA 2016 Accountability Summary Report.
STAAR / EOC met 2016 standard, reading / ELA (standard accountability indicator)	115	57%	TEA 2016 Accountability Summary Report.
ACT and/or SAT- Class of 2015, percent students Tested		0%	2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
ACT and/or SAT- Class of 2015, percent At/Above Criteria		0%	2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Average ACT score (number value, not a percentage)	0		2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Average SAT score (number value, not a percentage)	0		2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Graduates from Class of 2014 enrolled in a Texas Institution of Higher Education (IHE)		0%	2013-2014 Texas Academic Performance Report (TAPR), Campus Performance

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Schedule #12—Demographics and Participants to Be Served with Grant Funds (cont.)County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Part 2: Student Demographics- Comments

Please use this section to add a description of any data about students that was not specifically requested, but is important to understanding the population to be served by this grant program.

Additionally, use this space to describe trends in data, related to students seen over time in areas that are important to understanding your program plan. Applicants must include supporting evidence to explain trends. For example, projected enrollment growth would need to be supported with a report of percent gains in enrollment over the past several years. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Dilley ISD is a very rural school district in south Texas with about 1,050 students. Our Hispanic students are nearly 88.9% of our student population. With 51.5% of our students economically disadvantaged and 70% at risk and most of our students' parents work in the agriculture field and are migrant workers.

The U.S. census of 2000 indicated a population of 3,894 people. The median income for a household was \$36,146 and individuals living below the poverty rate in Dilley are 38.3%.

Therefore the district does not anticipate enrollment growths in the next few years. Due to our rural status and high percentages of minority families, the district feels we are in great need of funding in order to provide these students with the best resources and the greatest chance of success for their academic futures.

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Schedule #12—Demographics and Participants to Be Served with Grant Funds (cont.)County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Part 3: Staff Demographics- Data

Enter the data requested for the population to be served by this grant program. If data is not available, enter DNA. Use required data source where indicated. Where not indicated, please cite data source used.

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Category	Number	Percent	Data Source
Total Staff	49.4		2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Teachers	33.2	67.2%	2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Professional Support staff	1.3	2.7%	2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Campus Administration (School Leadership)	3	6.1%	2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Educational Aides	11.9	24.1%	2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
African American Teachers	0	0%	2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Hispanic Teachers	13.9	42.1%	2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
White Teachers	19.2	57.9%	2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Asian Teachers	0	0%	2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Beginning Teachers	11.9	36%	2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Teachers with 1-5 Years Experience	7	21.1%	2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Teachers with 6-10 Years Experience	0	0%	2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Teachers with 11-20 Years Experience	5	15.1%	2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Teachers with over 20 Years Experience	9.2	27.8%	2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Average salary- Beginning Teachers	43,804		2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Average salary- Teachers with 1-5 Years	43,124		2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Average salary- Teachers with 6-10 Years	0		2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Average salary- Teachers with 11-20 Years	50,297		2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Average salary- Teachers with over 20 Years Experience	59,286		2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Staff with less than a bachelor's degree	0	0%	2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Staff with Bachelor's degree as highest level attained	30.2	90.2%	2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Staff with Master's degree as highest level attained	3	9.1%	2014-2015 Texas Academic Performance Report (TAPR), Campus Performance
Staff with Doctoral degree as highest level attained	0	0%	2014-2015 Texas Academic Performance Report (TAPR), Campus Performance

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Schedule #12—Demographics and Participants to Be Served with Grant Funds (cont.)County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Part 4: Staff Demographics- Comments

Please use this section to add a description of any data about campus staff that was not specifically requested, but is important to understanding the population to be served by this grant program. Additionally, use this space to describe trends in data related to campus staff seen over time in areas that are important to understanding your program plan. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

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Dilley, Texas is located approximately 70 miles south of San Antonio and 80 miles north of Laredo, TX on I35. Due to its location, Dilley Elementary School has roughly a 40 % teacher turnover rate each year. Currently we have 30 teaching positions, 12 of them are new to the campus and of those 12, at least half are not certified or are new to the teaching profession. Most of the new hires are products of alternative teaching programs instead of traditional bachelor teaching programs. The majority of our faculty commutes over 60 miles/day. Most of the campus's experienced, returning teachers are placed in the tested grade levels, 3rd, 4th, and 5th, leaving new teachers or new to the campus teachers filling the PK, Kindergarten, 1st, and 2nd grade classes. New teachers struggle with classroom management skills and acquisitional reading skill strategies to ensure all students are reading at readiness standards by the end of the academic school year. Students begin to struggle with reading in the lower grade levels causing loss of progress from year to year.

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Schedule #12—Demographics and Participants to Be Served with Grant Funds (cont.)County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Part 5: Students to Be Served with Grant Funds. Enter the number of students in each grade to be served under the grant program. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

PK (3-4)	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
58	66	56	76	84	63	83								486

Part 6: Teachers to Be Served with Grant Funds.

Enter the number of teachers in each grade to be served under the grant program.

In indicating numbers for Teachers, duplicate counts are permitted. For example, if a teacher instructs sections of 3rd, 4th and 5th grades, that teacher should be counted for each of those grade levels. It is understood that this might elevate the total count of teachers on this table. The actual, unduplicated number of teachers is captured in the Staff Demographics-Data table.

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

PK	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
3	3	4	4	5	5	5								29

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Schedule #13—Needs Assessment

County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Continuous improvement is a systematic approach in school reform, including processes for data analysis, problem identification, root cause analysis, goal setting, intervention design, implementation, monitoring, and evidenced-based progress reporting.

Part 1: Process Description. Describe the process and activities in which you engaged to conduct a data analysis and needs assessment; and select the model, goals, and interventions to be implemented under this grant. **In the description, include the team members involved in the planning process, frequency and timeline of planning meetings, and key activities/strategies used to facilitate decision making.**

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

The district and campus administrators reviewed all related documentation in order to understand the goals and objectives of the TTIPS, Cycle 5 grant. Once the district personnel determined that the campus had a substantial need to apply for this grant, the **TTIPS Leadership team** (Superintendent, Campus Principal, Counselor, Staff, and Teachers) met to discuss the grant and its implications. The Leadership team considered current campus accountability rating and other test scores and have decided to implement the Transformation model to address these needs.

We also held several meetings with our staff, parents, students, and community stakeholders during the months since the grant was released in July 2016. This group reviewed multiple measures of data including student achievement data, prior year STAAR data, student demographic data, student attendance, student survey's parental involvement data, social services provided, and other pertinent data. The data was then reviewed by the entire school community - administrators, teachers, staff, families, and community members - in order to develop school improvement goals that are based on data and supported by all stakeholders.

The Leadership team brainstormed about the campus needs, identified activities, reviewed tracking and monitoring needs, and identified necessary teacher and administrator trainings that would be supplemental to current instruction. The team discussed activities that would be helpful and beneficial enough to make an increase in the low performing content areas to transform this low-performing campus into a higher-achieving community-based school within the proposed 5-year funding cycle.

After this brainstorming meeting was held, the team completed a **Comprehensive Needs Assessment (CNA)** tool which considered the targeted campus needs. In addition to completing the CNA form, the team discussed identification of community partners, designation of personnel to manage this project, identification of lead teachers, and the need for a more job-embedded professional development plan.

CNA Review: Checklist for CNA included: 1) Review of multiple sources of data in the planning and decision-making process; 2) Data was longitudinal as well as current; and 3) all grade levels were reviewed along with the identified low performing group.

The needs for the CNA were reviewed over the last few weeks in addition to longitudinal data which required significant time during the pre-award period. This data will again be reviewed during the post-award period to set priorities, provide dedicated focus on needs, and meet targeted goals. All of the staff was encouraged to submit surveys, emails, or dialogue with administrators. In addition, students, parents and community needs were considered in the CNA. The selected **Transformation Model** matches the needs identified in the CNA. Therefore, the campus scheduled this type of school improvement model.

In accordance with the General Education Provision Act (GEPA), the program will provide equal access and treatment and a variety of activities that allow each applicant to participate without regard to gender, race, origin, color, or handicap. The district utilized the needs assessment that was conducted during the planning phase to identify barriers and develop solutions. **(Details of the needs assessment methodology are provided, and the magnitude or severity of the problem to be addressed by the proposed program is significant. (10 points))**

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Schedule #13—Needs Assessment (cont.)County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Part 2: Model Selection and Best-Fit. Indicate the single intervention model selected by the district/campus for implementation. Note that applicants are limited to select, design and implement a grant program in keeping with only one model and not a combination of models.

X Transformation
☐ with Rural LEA Flexibility modification

☐ Texas State-Design Model

☐ Early Learning Intervention Model

☐ Turnaround

☐ with Rural LEA Flexibility modification

☐ Whole-School Reform

☐ Restart

☐ Closure

Part 3: Please describe/demonstrate why the selected intervention model best meets the unique needs of the school. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

After reviewing all available information through our Needs Assessment and reviewing the comprehensive school reform models offered through the TTIPS, Cycle 5 grant, the district determined the model that best met the needs of our DES campus was the **Transformation Model** based on the the following needs:

- 1) **Improve Academic Achievement:** Due to our Accountability Rating of **Improvement Required**, the campus's major need is to improve our academic STAAR scores in all content areas, especially Reading/English Language Arts and Math.
- 2) **Improve Teacher Quality:** Funds are needed to provide our teachers with professional development and other needed resources in order to provide students with additional one-on-one assistance, allowing the campus to double block classes; thus, providing students more time on task, and providing extended learning time.
- 3) **Improve Parental Involvement:** Research has proven parents are a key part of students' support systems, and their involvement with their children's schooling helps children perform better in school. Teachers ranked strengthening parents' roles in their children's learning as the objective that should receive the highest priority in public education policy over the next few years.
- 4) **Improve School Climate:** The campus suffers both a high teacher turnover rate and a low daily attendance rate. Funds will be needed to assist the district in developing a plan to improve the campus school climate.
- 5) **Improve Campus Technology:** The district needs to update our campus technology so that our students can become global learners, even in rural Texas. *(The program activities relate directly to the program goals, local objectives, and strategies, as well as to the program description and project requirements. (4 points)*

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Schedule #13—Needs Assessment (cont.)County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Part 4: Model Selection-Stakeholder Input. Please describe how student families and community members were engaged in the needs assessment and planning process:

- Describe specific actions the campus/district took to solicit input from these stakeholders in selecting the model.
- Describe how this input was taken into consideration when selecting the model.
- Describe plans to meaningfully engage families and the community in the implementation of the selected model on an ongoing basis.

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

DES utilized the TTIPS grant Decision-Making Process to determine What we would hope to accomplish by applying for the TTIPS grants? After a detailed review of the collected data and Comprehensive Needs Assessment, we determined to apply for the Transformation Model.

As the administration reviewed various successful models of communication, it was decided to employ web-based surveys for parents, teachers, and students. This has resulted in creating a parental involvement policy. Parents also participated in the committee meetings to determine if the campus should apply for the TTIPS grant. To resolve the perception that DES is solely responsible for student academic achievement, parents and community voices will now be viewed as part of the solution and a critical component connected to identified areas of interest as determined by surveys and informal conversations. This will be an initial first step to gain parental support for other activities and policies as well as events and active parent/stakeholder participation in committee work for the betterment of DES and our surrounding community areas. Mutually improved attitudes toward external involvement will become a habit, exhibited more than just when it is required, as involvement is solicited and encouraged by all.

DES and parents will be involved in determining the types of programs needed to build the capacity of parents through personal growth, thereby supporting and encouraging their child's school performance. The shared responsibilities will be reflected in the active, revised DES-Parent-Community Compact/written parental involvement policy. This parental involvement policy will be developed and finalized during our planning period. DES will provide further capacity building with parents to support school performance by offering various professional development activities to meet their interests/needs as suggested by various constituents; better understanding of assessments within the accountability systems, adult literacy, adult budgeting and personal management, computer skills and instructional opportunities through technology are a few possibilities.

Meaningful and monitored participation follow-up events will demonstrate and recruit other adults in the school area. These planned activities include but not limited to: flexible meeting time, parent resource room on campus or at off-site location as space is available, parents-as-teachers training to begin the educational involvement from birth, parent visibility on campuses in a multitude of roles. Community members and parents will play an active role in preparing students to enter the feeder school system currently offered by Dilley ISD. During the implementation of various programs, parent leaders are identified in various areas of the learning environment and are encouraged to bring their ideas and suggestions to the committee, staff members and administration personnel for future discussions among the partnership-driven school climate and culture.

We have potential strategies to accomplish Critical Success Factor 5: Increase Parent/Community Involvement:

- Determine if a single or multiple communication strategy to contact parents/community leaders is best.
- Promote partnerships with community leaders, businesses, higher education entities, faith based groups, and other non-profits to increase opportunities for the students and to increase resources for campus programs.
- Study supporting research to mine other effective strategies.

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Schedule #14—Management PlanCounty-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Part 1: Staff Role and Qualifications. List campus and district personnel projected to be involved in the implementation and delivery of the program. Include all positions funded in whole or part by grant resources, along with those personnel involved in the implementation, but not funded through the grant. Provide a brief description of the position role/function in the grant; and desired qualifications, type and years of experience, and requested certifications. Ensure that the list and descriptions demonstrate the district will provide effective oversight and support for implementation of the selected model. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

#	Title	Role/Function in Grant	Desired Qualifications, Experience, Certifications
1.	District Coordinator of School Improvement (DCSI) (required)	The responsibilities of DCSI will include: oversight of the transformation process, ensuring responsiveness of LEA offices to the transformation efforts, providing a direct line of communication to the superintendent and other critical LEA level-leaders, assisting in eliminating any LEA-level barriers that may hinder the transformation process, and serving as a resource and mentor to the administrator and campus. Additionally, the DCSI will be required to attend all meetings/professional development sessions throughout the duration of the transformation process.	This position will require a Bachelors or Masters Degree in Educational fields, a minimum of 10 years' experience in education including teaching and administration, experience providing professional development, strategies for collaboration, and leadership development and experience working at the district level to ensure programs are implemented and campuses are following required state guidelines.
2.	Superintendent	He is responsible for providing district level support for the implementation and final accountability for program implementation. The superintendent is also responsible for the contract between the district and the service providers.	Texas certified Superintendent
3.	Campus Principal	The campus principal will be providing day to day campus level support and accountability for the grant project implementation, as well as provide oversight for all other campus staff and the Project Manager.	Texas certified Principal
4.	Teacher Leaders	This position will bring a great deal of experience in technology programs to the district's grant program. The Teacher Leaders will facilitate activities, provide ongoing progress monitoring, continually analyze results and facilitate program corrections as needed.	This position will require a Bachelors Degree in Educational fields, a minimum of 10 years' experience in education including teaching and administration, experience providing professional development, strategies for collaboration, and leadership development and experience working at the district level to ensure programs are implemented and campuses are following required state guidelines.
5.	All evels of District and Campus Personnel	All levels of the district administration including the Superintendent, curriculum coordinator, technology coordinator, campus principals, teachers, project director, librarians, counselors, etc., will actively support all program activities and initiatives.	Experience will vary since this includes administration, support staff, tutors, aides, teachers, teacer leaders, etc.
6.			<i>(Qualifications, experience, and certifications of program personnel and external consultants are of sufficient quality and depth to ensure successful implementation. (5 points)</i>

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Schedule #14—Management Plan (cont.)County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Part 2: External Provider Role and Qualifications. List all external provider contractors/consultants, selected by the district/campus, that are projected to be involved in the implementation and delivery of the program. Provide a brief description of the provider's unique function in the grant; and desired qualifications, experience, and requested certifications. Do not include contractors/consultants provided by the TTIPS SEA office (PSP, TCDSS or TEA staff). Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

#	Title	Role/Function in Grant	Desired Qualifications, Experience, Certifications
1.	Region Service Center XX	Provide professional development through out the 4 year grant period as needed which includes the Region's mentor program..	Qualifications, experience and certifications will be varied depending on services and professional development.
2.	Communities In Schools	Provide expertise in leadership coaching for principal, assist with creation, evaluation, and revision of grant required rubrics, evaluate and revise strategies as needed, assist in campus operation and system issues. Major emphasis on developing community and parental involvement and forging partnerships with community professionals and the workforce.	Qualifications, experience and certifications will be varied depending on services and professional development. Experience working with campuses regarding comprehensive school reform models.
3.	PCP	Ensure grant committees are formed and all evaluation instruments are created. Provide teacher coaches to include classroom management, appropriate lesson planning, co-teaching, student assessments, inclusion of manipulatives, and other student centered activities. Provide coaching to ensure readiness for High School and Post-Secondary education/training.	Qualifications, experience and certifications will be varied depending on services and professional development. Experience working with campuses regarding comprehensive school reform models.
4.	Lead Forward	Provide expertise in leadership coaching for staff, assist with creation, evaluation, and revision of grant required rubrics, evaluate and revise strategies as needed, assist in campus operation and system issues	Qualifications, experience and certifications will be varied depending on services and professional development. Experience working with campuses regarding comprehensive school reform models.
5.			<i>(The level of involvement and commitment to the program of all participants, including management, staff, collaborators and partners, is sufficient to ensure the successful implementation of the program goals, objectives, and activities. (4 points)</i>
6.			
7.			

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Schedule #14—Management Plan (cont.)County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Part 3: Commitment and Succession. Describe how the campus and district will ensure that all project participants remain committed to the project's success. Describe your succession management strategies and how this will enable the campus and district to deliver continuous high-quality programming when there are changes in key project personnel. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

As per **Federal Statutory Requirements**, the district staff feels confident that they have the **capacity and commitment** to provide adequate resources and related services to the campus to implement, fully and effectively, the required activities of the school intervention model. The district has demonstrated a great need for the funds as well as a strong commitment from the school board, Superintendent, Campus Principal, Counselor, Teachers, Site-Based Decision-Making Committees (SBDM), Campus Administration, Parents, and Community Members to ensure that the funds are used to provide adequate resources to enable the campus to raise substantially the achievement of their students. *(The level of involvement and commitment to the project of all participants, including management, staff, collaborators, and partners, is sufficient to ensure the successful implementation of the project goals, objectives, and activities. (4 Points))*

Campus Support: DISD administration will require the campus staff to document that a minimum of 100% percent of the faculty support involvement and agree to implement the key practices of the Transformation Model. The campus will appoint a District Coordinator of School Improvement (DCSI) to manage all activities, participate in staff development on topics determined from the CNA improvement plan, enlist district and campus support for the initiative, and participate in all required training. All campus faculty and administrators will participate in all staff development held at the school.

Teachers and Principal Support: As part of the Transformation Model, TCDSS will provide teacher leaders and administrators with quality materials, research, and coaching to effectively implement actions to address key practices. The TCDSS workshops will provide all school personnel with an opportunity to actively develop improvement plans, review current school data, and determine next steps. The campus will visit high-performing sites with similar demographics to determine strategies likely to impact student achievement. TCDSS school improvement consultants will provide continuous on-site, electronic and telephone support.

Superintendent and School Board Support: The campus has the support and approvals of the Superintendent and the School Board with the implementation of this grant and reform program..

DISD has the capacity to use grant funds to provide adequate resources and related services and support to the campus to implement, fully and effectively, the required activities of the school intervention model. Factors associated with capacity are: DISD:

- Has staff qualified for a restructuring team;
- Is willing to take extreme action in failing schools;
- Is willing to bring in outsiders if needed for student learning;
- Is willing to require administrative staff to make changes to support restructured schools;
- Is willing to give capable leaders unprecedented freedom to change, even if this creates inconsistency and inconvenience;
- Will develop a professional development procedure/plan for new teachers/staff to educate them on the TTIPS program and bring them up to speed in the TTIPS process.

Leadership is crucial for effective, lasting school improvement. Although research has established that strong, competent principals are vital for high-performing schools (Hallinger, 2003; Leithwood, 1994), attention is turning increasingly to the importance of effective LEA leadership and their contributions to school improvement including:

- Providing support for quality leadership;
- Developing and maintaining positive relationships;
- Providing policymaking and budgetary decisions that support improvement;
- Engaging in ongoing evaluation of the administration as well as self-evaluation;
- Engaging in training and professional development.

Effective district leadership can enhance the success of a school. The research highlights some important factors that LEA's should consider when making decisions about school improvement efforts. Effective leadership provides support for quality leadership, establish positive relationships with community and school stakeholders, set policies and budgets that support improvement, engage in ongoing evaluation, and participate in professional development.

DISD is committed to assist our school to fully implement the proposed school improvement activities and is dedicated to doing whatever it takes to make students successful!

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Schedule #14—Management Plan (cont.)County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Part 4: Sustainability. What elements of your proposed project are designed to significantly increase capacity or create a lasting change to campus culture and practices that shall be sustained after the grant period ends? How will the LEA provide support to sustain the reform after the grant period ends?

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

DISD TTIPS program will be sustained with funding from in-kind contributions, community contributions, Title I, Part A, Title II, IDEA, ERate, and local funding. We will also utilize funding from other state funded competitive and non-competitive programs. *(The proposed project will be coordinated with similar or related efforts utilizing existing resources and facilities and with other appropriate community, state, and federal resources to maximize the effectiveness of grant funds. (3 Points))*

DISD's goal in applying for grant funds is to **build capacity in school personnel** to continue successful school improvement strategies. The gradual release built into the four years of grant funding is predicated on initially building the knowledge and skills necessary, receiving coaching and participating in professional learning communities to learn to apply skills, taking ownership of the process, building purposeful **Continuous Improvement Plans** based on student data, and moving to independently sustaining the process as the support diminishes and the school moves towards advancing the process on our own.

Programs provided by **external providers** will be evaluated based on multi-level data, including C-BAM to measure changes in school, classroom, student and overall program, and input from external partners, school participants, and other leaders. The primary goal for the evaluation system will be to foster an environment of continuous improvement. The data collected through evaluation will be used by the school and provider to review and revise - on an ongoing basis - the approaches used to improve student learning. The campus principal will ensure that assessment of each provider's services will be ongoing. Ongoing assessment, as well as ongoing communication will be documented and include the following: immediate evaluations of particular training sessions or on-site consulting visits, regular debriefings between school leaders, representatives and provider staff; time in regular staff meetings to discuss the staff's impressions of the provider's services, and structured reviews of progress.

DISD currently has staff members who provide **technical support and oversight** concerning the school's improvement process. The school's improvement model includes the requirement of data-driven decision making, selection and use of scientifically research-based programs, frequent monitoring of improvement strategies and actions, and a process of reflection and adjustment. DISD is committed to an appropriate level of support and oversight for our TTIPS campus in order to sustain reform efforts.

Lead/Intervention teachers will be employed at our TTIPS campus to implement selected reading and math intervention programs. Through improved instructional practices and a focus on utilizing individual student data to design instruction, teachers will attain the necessary tools to effectively differentiate instruction in core classrooms to meet the needs of students without additional intervention staff. Based on the evaluation and both formative and summative student data, the LEA will assess the need to continue intervention services.

As per Federal Statutory Requirements, the campus will help sustain this initiative after the end of the program by enforcing a sustainability plan. The sustainability plan will include a procedure to include an active and careful examination of the following approaches to seek effective avenues to ensure that the program continues beyond the grant period:

- Make better use of existing resources;
- Maximize federal, state, and local revenue;
- Create more flexibility in existing streams;
- Continue building public-private partnerships; and
- Generate newly dedicated revenue.

The campus will continue to utilize, as in-kind contribution, their current supplemental software, books, computers, rooms, and facilities to provide assistance to continue the concept of the Texas Title I Priority School Program beyond the funding cycle. Technology equipment purchased through federal and state funds will also be utilized to allow teachers and students to use the computer equipment during and beyond the regular instructional schedule. Professional development training will be offered and will be a tremendous resource that will aid in sustaining the plan during and beyond the grant cycle.

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Changes on this page have been confirmed with:

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On this date:

By TEA staff person:

Schedule #15—Project EvaluationCounty-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Part 1: Establishing Performance Measures. Describe the processes used to establish challenging yet attainable performance measures that will result in substantially improved student achievement and the campus' ability to exit lowest-performing status. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

A critical step for campus transformation is articulation of the school performance goals. When we set improvement achievement goals for each school, we were careful to include all campus staff, input from students as to their perceived areas needed for improvement, the targets set by the Texas Education Agency and suggestions from outside consultants. Since we are graded at the state level by AEIS indicators and at the federal level by AYP indicators, these played a major role in determining several of the critical performance measure we will use. In addition to the state and federal targets, we also determined that we need to set target goals for our project to include such areas as:

- Number of grades recovered per semester by students who had failed a course and were at risk of non-promotion
- Reduction in achievement gap by students in the various subpopulations
- Retention of students in our school so that our mobility rate is seriously reduced
- Frequency of use of technology in instruction
- Lab time used by instructors in science
- Number of students passed to the next grade have met expectations on all state assessments for their current grade

Essential to evaluating the progress of our transformation is to examine the value of data being collected to determine its relevance. Our evaluation team will regularly discuss this along with consideration if different or more relevant data should be included. In this way, we will reduce collection of irrelevant data and correct the evaluation process to include data that is measuring progress or lack thereof. *(The methods of evaluation provide for examining the effectiveness of program strategies. (2 points))*

Part 2: Data Collection. Describe the processes for collecting data at a detailed level to inform effectiveness of each intervention. Data at a detailed level would include examples such as: participation rates at the activity-level, dosage rates of an intervention per student, teacher practice observed rates at the targeted strategy-level, or academic outcome data at the activity-level per student. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Overview of the Data Collection Process The TTIPS Grant project Data Collection Process consists of five steps: 1) data collection; 2) data entry; 3) data storage; 4) data statistical analysis; and, 5) data reporting. *(The formative evaluation processes outlined in the application provide for the identification and correction of problems throughout the duration of the grant project. (2 points))*

Types of Data Collected. Data collection is based on the TTIPS Grant's stated Goals, Performance Indicators, Project Outcomes, and Measurable Indicators as delineated in the project design. Data collection is based on the measurable indicators in the design. Planned data collection includes:

- | | |
|--|---|
| <ul style="list-style-type: none"> • STAAR Test Scores; • School Grades; • School attendance; • Project activity attendance; • Number and severity of disciplinary actions; • Stakeholder and participant opinions about Project benefit and quality; • Number of participants served; and • Program activities. | <ul style="list-style-type: none"> • Teacher opinions about project effects on classroom performance, behavior, participation, grades, and homework completions. • Outcomes for community members (jobs found, work skills gained, other skills gained, etc.). • Other data as requested or needed by Leadership Team. |
|--|---|

Quantitative data collection includes; Mid-year and annual site visits and summary documents; analysis of student work and student achievement data; attendance rates and STAAR passing, State Assessment proficiency and exemption rates. In addition to these measures, the project will also be monitored for continuous improvement focuses on student achievement. All decisions for continuous improvement will be data driven and implemented to ensure student success. All data will be provided and collected by the TTIPS Leadership team. *(The methods of evaluation include the use of objective performance measures and indicators of program accomplishment that are clearly related to the intended results of the project and will produce quantitative and qualitative data to the extent possible. (3 Points))*

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Schedule #15—Project Evaluation (cont.)County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Part 3: Assessing effectiveness of interventions. Describe the processes and staff responsible for assessing the effectiveness of program activities and interventions on an ongoing basis. How are problems with project delivery to be identified and corrected throughout the project?

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point

The campus will solicit feedback and monitor progress on an on-going basis. The campus staff will use the information gathered to provide for continuous improvement of the project. The Leadership team, District Coordinator of School Improvement (DCSI), and campus staff will ensure feedback and continuous improvement through internal and external evaluations that assess the program's efficiency in meeting the stated goals and measurable objectives. Evaluations will be used to monitor and adjust the program, as the stakeholders deem appropriate. The absolute priority is for the campus to meet and exceed the state and local academic standards. *(The procedures ensure feedback and continuous improvement in the operation of the proposed project through ongoing monitoring and adjustments as needed. (3 Points)*

The district and campus will track the progress towards meeting the Critical Success Factors and milestones through Quarterly Implementation Reports. Tracking these Critical Success Factors are important because they reflect the necessary behavior changes that must be demonstrated by students at the campus and by adults working on their behalf. The utilization of the Quarterly Implementation Reports demonstrates the campus' commitment to ensuring it meets AYP and exits improvement status. Quarterly Implementation Reports, End-of-Year Reports, and Final Evaluation will address the following;

- The extent to which the activities of the project were implemented as planned;
- The effectiveness of the activities in achieving the goals and objectives of the project;
- The impact of the project activities on the participants; and
- The extent to which the performance targets were met.

(The evaluation design includes processes for collecting data, including program-level data (such as program activities and the number of participants served) and student-level academic data (such as achievement results and attendance data). (3 points)

The targeted campus staff will comply with the evaluation requirements that are established by the Texas Education Agency (TEA). The campus will evaluate the degree of planning, implementation of the project, degree of collaboration, level of staff development training, and level of curriculum and instruction that was utilized. All evaluation reports will be in the format as requested by TEA. The campus agrees to collect and provide the following mandatory performance measures:

- Reform/Improvement Activities;
- Annual Performance Goals; and
- Quarterly Implementation Reports.

Information collected will be used to measure progress and serve as a basis for program modifications or benchmarks of progress. Scores accumulated from progress reports and report cards will be used to gauge participants' academic improvement throughout the grant period. Monitoring will occur through demographic and testimonial information gathered from program participants, parents, staff, collaborating agencies, and the community.

Program staff will monitor the academic progress reports, attendance, discipline referrals, and program absence reports. Analysis of the data will be performed on a frequent and continuous basis to yield feedback to the Principal, Leadership team, District Coordinator of School Improvement (DCSI), and staff on a timely basis. The information will serve as a resource in the decision-making for continuous improvement on the program. The methods of evaluation referenced above will provide the ability for team members to examine the effectiveness of the project strategies. *(The methods of evaluation provide for examining the effectiveness of project strategies. (2 Points)*

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Schedule #16—Responses to Statutory Requirements

County-district number or vendor ID: 082-902

Amendment # (for amendments only):

Statutory Requirement 1: Describe your rigorous review process used to select highest-quality and best-fit external providers for your project. Include processes to:

- Identify a reasonably sized pool of prospective external providers
- Assess level of experience in delivering the work
- Determine a history of prior success; consistent strong results in similar projects
- Conduct a risk-assessment related to contracting
- Execute final selection and procurement

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

External consultants are of sufficient quality to ensure successful implementation. As per Federal Statutory Requirements, the campus will recruit, screen, and select external providers based on our CNA findings, past effectiveness of training provider, and cost effectiveness. External providers not currently selected but who have demonstrated effectiveness with the current identified campus needs and has proven themselves with other campuses similar with demographics, size and type of campus as the targeted campus will be given priority.

As per the grant's model options, the campus has opted to use the **Transformation Model** with *the Texas Center for District and School Support's (TCDSS)* services as an external provider. The purpose of TCDSS is to work in conjunction with the Texas Education Agency to improve student performance. TCDSS provides schools with information, clarification, resources, and technical assistance, and training regarding the school improvement process.

The goals of the **Texas Center for District and School Support** include developing increased leadership capacity in administrators and building knowledge of content and instructional strategies in teachers. The aim is to raise learning expectations for teachers, students, and administrators and to create a learning culture that facilitates improved student performance.

The **Texas Center for District and School Support** offers the following services:

- Provides information and clarification regarding Title I, School Improvement requirements;
- Conducts needs assessments through on-site visits;
- Assists school personnel in developing and implementing an effective Campus Improvement Plan;
- Assists school administration in selecting a Campus Administrator Mentor (CAM) or Technical Assistance Provider (TAP) who will insure the Campus Improvement Plan is being followed, monitored and modified;
- Serves as a resource for schools and for CAMs and TAPs as schools implement their Campus Improvement Plans
- Manages the CAM and TAP application process and provides training for approved applicants;
- Oversees the approval and renewal process for Supplemental Education Services providers for schools moving into years 2-5 of the school improvement process;
- Offers conferences with "Best Practices" that will accelerate the improvement process on a campus;
- Provides networking opportunities for School Improvement Campuses with Distinguished Schools at Best Practice conferences; and
- Creates publications to assist improvement.

Communities in Schools, Provide expertise in leadership coaching for principal, assist with creation, evaluation, and revision of grant required rubrics, evaluate and revise strategies as needed, assist in campus operation and system issues. Major emphasis on developing community and parental involvement and forging partnerships with community professionals, and local work forces. DISD has a history of working with both CIS in the past.

Region XX, Provide teacher coaches to include classroom management, appropriate lesson planning, co-teaching, student assessments, inclusion of manipulatives, and other student centered activities. Provide coaching to ensure readiness for High School and Post-Secondary education/training.

Lead Forward, Provide expertise in leadership coaching for staff, assist with creation, evaluation, and revision of grant required rubrics, evaluate and revise strategies as needed, assist in campus operation and system issues.

During our planning period if any of our external providers cannot fulfill the terms of the proposed contracts, DISD will contract with another service provider capable of performing the contract terms. This will be completed through a vendor selection process that the district currently has in place.

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Schedule #16—Responses to Statutory Requirements (cont.)County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Statutory Requirement 2: External Provider Oversight. Describe your rigorous and ongoing process to provide oversight to external providers to ensure their continued quality and success in meeting project deliverables. Include in the description:

- Proposed schedule to regularly review external provider performance
- Campus/district personnel responsible for oversight and management of providers
- Process/instruments used to measure and monitor success of providers
- Corrective actions or additional supports utilized to improve provider performance
- Criteria/sequence of actions to be taken to remove/replace a low performing provider

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Our DSCI and Leadership team will develop and provide the oversight for the external service providers and District administration will handle all contract related issues. Reports will be issued to key personnel, dates and calendars will be published and distributed after the "planning" phase as the details of the grant are confirmed.

DISD's goal in applying for grant funds is to **build capacity in school personnel** to continue successful school improvement strategies. The gradual release built into the four years of grant funding is predicated on initially building the knowledge and skills necessary, receiving coaching and participating in professional learning communities to learn to apply skills, taking ownership of the process, building purposeful **Continuous Improvement Plans** based on student data, and moving to independently sustaining the process as the support diminishes and the school moves towards advancing the process on our own. Programs provided by **external providers** will be evaluated based on multi-level data, including C-BAM to measure changes in school, classroom, student and overall program, and input from external partners, school participants, and other leaders. The primary goal for the evaluation system will be to foster an environment of continuous improvement. The data collected through evaluation will be used by the school and provider to review and revise - on an ongoing basis - the approaches used to improve student learning. The campus principal will ensure that assessment of each provider's services will be ongoing. Ongoing assessment, as well as ongoing communication will be documented and include the following: immediate evaluations of particular training sessions or on-site consulting visits, regular debriefings between school leaders, representatives and provider staff; time in regular staff meetings to discuss the staff's impressions of the provider's services, and structured reviews of progress.

DES will use the Texas Transformation Model supported by the School Improvement Resource Center (SIRC) and supplement with outside resources needed to meet the individual needs of campus. The grant management team from CIS and Region XX, has many years of experience in screening providers of services and will establish criteria required for needed external providers. SIRC will be providing on-site technical assistance via a Professional Service Provider (PSP). In addition, DES will use assistance from a CIT to help recruit, screen and select external providers. This process help insure that we have providers that will be in concert with the Texas Transformation Model and the support provided by SIRC. The primary goal will be to secure primarily providers who have served as SIRC TAPS, CAMS, and/or state CIT members or who have successful histories of providing such services with independent school districts. An additional strength of an external provider will be their capacity and authorization by the State Board of Education to provide CPE units. This would include options offered by the Region Service Centers or providers who have contracted with a Region Service Center. Another resource group will be content specific specialists that are recognized by the state as qualified to provide staff development in content specifics, such as the Math Instructional Coaches from TEA list, consultants with a proven track record of success from work within similar campuses, and the inclusion of partnership involvement to bring the training from the world of work and real world situations. In cases where these do not exist, DES will request references from the provider applicants in order to check with other schools to determine the effectiveness of the potential provider.

With the assistance of SIRC, DES will participate in the development of RFQs for the creation of assessment rubrics or valid and reliable templates of suitable instruments that state the objective of the service to be provided, state measureable objectives that can be used to determine the effectiveness of the service provided, and help determine the value added in relation to the cost. Bias and subjectivity will be limited through this process. Involvement of stakeholders will be available. Conflict of interest statements would be secured. The intent is to eliminate and guide the decision-making to use providers, services or programs that are able to maximize impact on our transformation model and ultimately, for student achievement. Low performing providers will be replaced in a timely fashion on an as-needed basis.

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Schedule #16—Responses to Statutory Requirements (cont.)County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Statutory Requirement 3: Pre-Implementation Year. List and describe primary activities planned for the Planning/Pre-Implementation period in the grant to occur from February 1, 2017–July 31, 2017. These activities shall be designed to prepare the district and campus for stronger full Implementation than would be possible without Pre-Implementation. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

1.	DES will implement a school improvement reform program that is unique to the school and responds to the needs of DES campus.
2.	The district will designate an individual or office with primary responsibilities for supporting the district/campus' school improvement efforts. This individual/office will have primary responsibility and authority for ensuring the effective implementation of the grant approved by TEA; serve as the district liaison to TEA and those providing technical assistance and/or contracted service to the campus as part of the approved grant. The district will notify TEA immediately of any changes to this contact.
3.	A team from the district/campus will attend and participate in grant orientation meetings, technical assistance meetings, other periodic meetings of grantees, the Advancing Improvements in Education Conference, and sharing of best practices through the TEA program office.
4.	The district and campus will fully engage in all required elements of Texas Accountability Interventions System (TAIS) framework, at the level described for priority schools; regardless of model selected for implementation. Through this engagement, schools are required to submit an annual improvement plan and quarterly progress reports documenting school's continuous processes around data analysis, needs assessment, implementation and monitoring; as delineated in the TAIS framework.
5.	The district and campus will engage in necessary efforts to align and complement existing school improvement strategies, goals and interventions in our final approved TTIPS grant, in order to effectively deliver a single and comprehensive school improvement plan.
6.	At the close of the pre-implementation period, the district/campus will prepare and submit an Implementation Readiness Portfolio to the TEA program office. The district/campus will engage with the TEA program office to provide clarifications and adjustments to the portfolio based on the review and assessment recommendations. This portfolio will include:
7.	<ul style="list-style-type: none"> • A vision statement for transformational change on campus • Core values aligned to vision statement • Annual Performance Goals • Evaluation of staff effectiveness and projected staffing needs • Finalized multi-year implementation plan • Evidence of effective professional development in asset-based thinking • Demonstration of family and community input for final intervention design and plan for meaningful and
8.	The district/campus will participate in and make use of technical assistance and coaching support provided by TEA and/or its subcontractors.
9.	The district/campus will provide access for onsite visits to the district and campus by TEA and its contractors.
10.	At periods during implementation, the district/campus will participate in a formative assessment of the district's capacity and commitment to carry out the selected school improvement intervention model.
11.	<i>(The design of the proposed program reflects up-to-date knowledge from scientifically based research and effective practice. (4 points))</i>
12.	
13.	
14.	
15.	

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Schedule #16—Responses to Statutory Requirements (cont.)County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Statutory Requirement 4: Coordinated and Integrated Efforts. Describe any ongoing, existing efforts that are similar or related to the planned project. How will you coordinate efforts to maximize effectiveness of grant funds?
 Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

DISD does not currently have any ongoing, existing efforts that are similar or related to our planned TTIPS project.

But DES is dedicated to improving the instructional level of the campus. DES has recently constructed a 3rd, 4th, and 5th grade and main office complex added to the existing PK, Kindergarten, 1st, and 2nd grade building. The building unifies the entire campus in that before construction, each grade level was apart in very old out-buildings that had been constructed over the past 50 years. The new construction allows for a safe, uniform, modern facility of which, the community of Dilley is proud. New technology in each new classroom in the form of Promethean Panels which allow teachers to access the most up-to-date technology systems to engage students. DES is fortunate to have a 1:1 iPad system campus-wide. All iPads are maintained in classrooms PK-5th. DES has a modern library with computer systems in place for Reading Counts tests. DES has two computer labs. Systems have been put into place over the last two years to inventory and disperse all resources to teachers or students at the beginning of the school year and collection/inventory at the end of the year. This has been a major concern in the past as many resources would leave as teachers left the campus for other opportunities.

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Schedule #16—Responses to Statutory Requirements (cont.)County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Statutory Requirement 5: Principal Replacement

Applicants proposing a **TRANSFORMATION, EARLY LEARNING** or **TURNAROUND** model must replace the principal who led the school prior to the commencement of the model. **Specifically, for Cycle 5 implementation, the principal's first year at the applicant organization must have begun at or during school year 2015-2016. The principal may not have been principal of the applicant organization prior to school year 2015-2016.** These applicants shall respond to the prompts in the table below.

Applicants not proposing a Transformation, Early Learning or Turnaround model, shall indicate below with "N/A". Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Name of principal who will be in place through the implementation of the model:

Carolyn Taylor

Hire date, or anticipated hire date of the principal who will be in place for implementation of the model:

June 2015

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Schedule #16—Responses to Statutory Requirements (cont.)County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Statutory Requirement 6: Rural LEA Flexibility

Rural LEA applicants proposing a **TRANSFORMATION** or **TURNAROUND** model have the option to propose a modification to one element of the model. If proposing to modify one element of the model under the Rural LEA Flexibility option, please respond to the prompts in the table below.

Applicants not proposing a modification/not eligible to propose a modification shall indicate below with "N/A".

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Element in the model
selected for modification:

N/A

Description of the
modification:

How intent of the original
element remains/will be met:

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Schedule #16—Responses to Statutory Requirements (cont.)County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Statutory Requirement 7: Evaluation Systems for Teachers and Principals, accounting for student growth

Applicants proposing a **TRANSFORMATION, TEXAS STATE-DESIGN, or EARLY LEARNING** model must use a rigorous, transparent, and equitable evaluation system that takes into account student growth as a significant factor. Please review the description of requirements of the evaluation systems under these models in Schedule #2 Provisions and Assurances.

These applicants shall respond to the prompts in the table below.

Applicants not proposing a Transformation, Texas State-Design or Early Learning model shall indicate below with "N/A". Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Describe the data sources for student growth accounted for in the teacher and principal evaluation system. Include how student growth is weighted in evaluation:

Data sources that were used by the district include state assessment data both school wide and district wide, mostly STAAR scores, 6 weeks tests scores, semester test scores.

Students' growth – the change in achievement for an individual student between two or more points in time. For grades in which the State administers summative assessments in reading/ language arts and mathematics, student growth data must be based on a student's score on the State's assessment under section 1111(b)(3) of the ESEA.

Describe how the evaluation system design includes multiple observation-based assessments and ongoing collections of professional practice:

The teacher leaders will conduct weekly observation-based assessments and walkthroughs, which will also be used to guide professional development on an on-going basis. This information will be used determined by observations using a rubric and responsibility instrument in determining teacher performance.

Describe how the evaluation system was developed with teacher and principal involvement:

During our TTIPS, Cycle 2 grant, administrators, teachers, principals, DSCI, PSP were all involved in developing an evaluation system. This system will be observed, improved and updated during our purposed Cycle 5 grant.

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Schedule #16—Responses to Statutory Requirements (cont.)County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Statutory Requirement 8: Educator Reward and Removal

Applicants proposing a **TRANSFORMATION, TEXAS STATE-DESIGN, or EARLY LEARNING** model must have protocols to identify and reward school leaders, teachers, and other staff who have increased student achievement; and identify/remove those who have not improved their professional practice. Please review the description of requirements for educator reward and removal under these models in Schedule #2 Provisions and Assurances.

These applicants shall respond to the prompts in the table below.

Applicants not proposing a Transformation, Texas State-Design or Early Learning model shall indicate below with "N/A". Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Describe the rewards available for educators who have increased student achievement in implementing the model:

Awards will be available to staff that met the requirements in Dilley ISD's Teacher Incentive Plan. The model will be based on several factors including School-wide student achievement, classroom achievement, teacher observations and walk throughs, teachers' skills knowledge and responsibilities.

Describe protocols/interventions to support teachers who are struggling to improve professional practice:

Weekly observations will be conducted by our teacher leaders, DSCI, principal, and PSP, weekly review of lesson plans and tests scores will be reviewed in leadership meetings and a plan will developed to assist struggling and new teachers through mentoring and additional professional development, with follow-up sessions and classroom observations in on-going walkthroughs.

Describe the criteria established for educator removal:

Educator removal will be done on a case to case basis, each teacher will be required to sign a Teacher Incentive Plan Fact sheet/contract at the beginning of the year or grant period.

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Schedule #16—Responses to Statutory Requirements (cont.)County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Statutory Requirement 9: Non-Academic/Social-Emotional Supports for Students

Applicants proposing a **TEXAS STATE-DESIGN, TURNAROUND, or WHOLE SCHOOL REFORM** model must include comprehensive provisions for appropriate non-academic supports, including social-emotional and community oriented services.

These applicants shall list and describe the non-academic, social-emotional, and community-oriented services that will be provided to students in the space below.

Applicants not proposing a Texas State-Design, Turnaround, or Whole School Reform Model shall indicate below with "N/A". Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

N/A

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Schedule #16—Responses to Statutory Requirements (cont.)County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Statutory Requirement 10: Developing an Early College school-wide strategy

Applicants proposing a **TEXAS STATE-DESIGN** model must deliver a comprehensive school improvement strategy, implemented for all students in the school, which is consistent with the Texas concept for developing an **Early College High School** (ECHS). Please review the description of the Texas State-Design model in Schedule #2 Provisions and Assurances.

These applicants shall respond to the prompts in the table below. Applicants not proposing a Texas State-Design model shall indicate below with "N/A".

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Identify the IHE partner that will be in place for the early college high school development and implementation. Include the title/role of the IHE primary point of contact, and essential agreements reached at this point:

N/A

Describe the sustainable source of funds or fee waiver plan that will enable students to access college courses, TSI assessments, textbooks and college fees; without cost to the student:

N/A

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Schedule #16—Responses to Statutory Requirements (cont.)County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Statutory Requirement 11: Developing an Early College school-wide strategy (continued)

Applicants proposing a **TEXAS STATE-DESIGN** model must deliver a comprehensive school improvement strategy, implemented for all students in the school, which is consistent with the Texas concept for developing an *Early College High School* (ECHS). Please review the description of the Texas State-Design model in Schedule #2 Provisions and Assurances.

These applicants shall respond to the prompts in the table below. Applicants not proposing a Texas State-Design model shall indicate below with "N/A".

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Describe the processes the LEA/campus will take to build the number of college courses available to students to gain during high school to a minimum of six (6) by the start of the 2017-2018 school year to sixty (60) by the start of 2018-2019 school year.

N/A

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Schedule #16—Responses to Statutory Requirements (cont.)County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Statutory Requirement 12: Developing an Early College school-wide strategy (continued)

Applicants proposing a **TEXAS STATE-DESIGN** model must deliver a comprehensive school improvement strategy, implemented for all students in the school, which is consistent with the Texas concept for developing an **Early College High School** (ECHS). Please review the description of the Texas State-Design model in Schedule #2 Provisions and Assurances.

These applicants shall respond to the prompts in the table below. Applicants not proposing a Texas State-Design model shall indicate below with "N/A".

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Describe the academic, social, college readiness and college access services that will be in place by Fall 2017, to support student success in college-level coursework and continued post-secondary education pursuits:

N/A

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Schedule #16—Responses to Statutory Requirements (cont.)County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Statutory Requirement 13: High-quality preschool programming

Applicants proposing the **EARLY LEARNING INTERVENTION** model must deliver an elementary program that meets the definition included in program federal requirements and is integrated in a campus-wide school improvement model. Please review the description of requirements under the Early Learning Intervention model in Schedule #2 Provisions and Assurances.

These applicants shall respond to the prompts in the table below. Applicants not proposing an Early Learning Intervention model shall indicate below with "N/A".

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Describe the schedule and staffing pattern for the full-day preschool that will meet standards for high qualification of staff, required child-to-staff ratios, required class size limitations and comparable staff salaries.

N/A

Indicate if the campus will partner with community-based provider or off-site campus to deliver key components of the model; such as staffing or facilities needed to deliver a grade-level or other educational program.

N/A

If such a partnership will exist, describe how the campus and LEA will ensure all students benefitting from the grant are enrolled at the eligible grantee campus.

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Schedule #16—Responses to Statutory Requirements (cont.)County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Statutory Requirement 14: High-quality preschool programming (continued)

Applicants proposing the **EARLY LEARNING INTERVENTION** model must deliver an elementary program that meets the definition included in program federal requirements and is integrated in a campus-wide school improvement model. Please review the description of requirements under the Early Learning Intervention model in Schedule #2 Provisions and Assurances.

These applicants shall respond to the prompts in the table below. Applicants not proposing an Early Learning Intervention model shall indicate below with "N/A".

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Describe how the preschool program proposed is:
research-based; vertically aligned in math, science, literacy, language through the elementary grades; and develops socio-emotional skills:

N/A

Describe the student assessment data that will be examined for the preschool and kindergarten classes that inform continuous improvement and next-grade readiness:

N/A

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Schedule #16—Responses to Statutory Requirements (cont.)County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Statutory Requirement 15: Screening and Selecting Staff

Applicants proposing a **TURNAROUND** model must measure the effectiveness of staff to work in the turnaround environment. In screening all existing staff, no more than 50% may be rehired to work in the turnaround model. Please review the description of requirements for educator screening and selecting staff under the turnaround model in Schedule #2 Provisions and Assurances.

These applicants shall respond to the prompts in the table below. Applicants not proposing a Turnaround model shall indicate below with "N/A".

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Describe process for screening all staff that existed prior to implementation of the turnaround model, including the criteria for best-fit in the turnaround model:	N/A
Indicate the number of existing staff rehired for work in the turnaround model implementation:	N/A
Describe process for selecting new staff, including the criteria for best-fit in the turnaround model:	N/A
Indicate the number of new staff hired for work in the turnaround model implementation:	N/A
Indicate the start date for the new turnaround implementation staff; including rehires and new hires:	N/A

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Schedule #16—Responses to Statutory Requirements (cont.)County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Statutory Requirement 16: New Governance Structure/Turnaround Office

Applicants proposing a **TURNAROUND** model must adopt a new campus governance structure in which the school may report to a new turnaround office in the LEA or SEA, hire a turnaround leader who reports to LEA executive leadership, or enter into a multi-year contract with the LEA for added flexibility in exchange for greater accountability. Please review the description of requirements for new governance structure under the turnaround model in Schedule #2 Provisions and Assurances.

These applicants shall describe the new governance structures planned in the space below. Applicants not proposing a Turnaround model shall indicate below with "N/A".

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

N/A

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Schedule #16—Responses to Statutory Requirements (cont.)County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Statutory Requirement 17: Whole-School Reform Model Developer

Applicants proposing the **WHOLE-SCHOOL REFORM** model must implement an evidence-based model in partnership with a whole-school reform model developer. Please review the description of requirements under the Whole-School Reform model in Schedule #2 Provisions and Assurances.

These applicants shall respond to the prompts in the table below. Applicants not proposing a Whole-School Reform model shall indicate below with "N/A".

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Name the model developer with whom you will partner to implement the whole-school reform:	N/A
Describe the record of success the model developer has shown in implementing whole-school reform strategies:	N/A
<p>Name and describe the study/studies examined that support the efficacy of the model selected.</p> <p>Include information about the study's sample size and multi-site sampling.</p> <p>Include key findings showing impact on student achievement.</p> <p>Additionally, provide citations for the study publications.</p>	N/A

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Schedule #16—Responses to Statutory Requirements (cont.)County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Statutory Requirement 18: Operations under a Charter School Operator, CMO or EMO.

Applicants proposing a **RESTART** model must convert or reopen the school under a charter school operator, charter management organization (CMO), or education management organization (EMO); using a rigorous review process to select a provider who will restart the organization. Please review the description of requirements under the Restart model in Schedule #2 Provisions and Assurances.

In the space below, these applicants shall describe the rigorous process to be used to select the restart organization; criteria used for selection; timeline for provider selection; and anticipated date for school reopening/conversion.

Applicants not proposing a Restart model shall indicate below with "N/A".

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

N/A

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Schedule #16—Responses to Statutory Requirements (cont.)County-district number or vendor ID: **082-902**

Amendment # (for amendments only):

Statutory Requirement 19: Enrollment in higher achieving schools

Applicants proposing a **CLOSURE** model must enroll students who attended the school in a higher achieving school within reasonable proximity to the closed school.

These applicants shall describe the processes, key activities, and timeline they will undertake within one year in order to transition students to a higher achieving school in the space below. Applicants not proposing a Closure model shall indicate below with "N/A".

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

N/A

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Schedule #17—Responses to TEA Program Requirements

County-district number or vendor ID: 082-902

Amendment # (for amendments only):

TEA Program Requirement 1: Interventions and Resources to meet Model Requirements- IMPROVE THE INSTRUCTIONAL PROGRAM

Critical Success Factors are the key research-based focus areas, aligned with the statutory requirements of this program, under which school improvement initiatives shall be planned. Research provides evidence that effort and investment in these focus areas is most impactful to achieve continuous school improvement. Academic Performance is the foundational Critical Success Factor. Through gains in Critical Success Factors of teacher quality, effective leadership, data-driven instructional decisions, productive community and parent involvement, efficient use of learning time, and maintaining a positive school climate, campuses can increase academic performance for all students.

- List the key interventions the campus will implement to *improve the instructional program* in order to achieve increased academic performance.
- Provide a description of grant costs named in the Budget Schedules, indicating how costs will support the intervention to *improve the instructional program*.

Use Arial font, no smaller than 10 point.

Critical Success Factor:

Improve the Instructional Program

Planned Intervention

Description of Grant Costs to Support Intervention (Budget Narrative)

1. Improve Student Achievement in Reading/ELA; implement a data-driven reading program.

Schedule #7 Payroll Costs – Teacher Facilitator for Curriculum, Tutors, Substitute Pay, Extra duty pay for staff to receive training
Schedule #8 Pro and Contract Services – Professional development providers that will provide PD to staff to improve student achievement
Schedule #9 Supplies and Materials – Technology devices to support grant activities to improve student achievement, Curricular Materials – books, ibooks
Schedule #10 Other Operating Costs – Field trips, travel for staff

2. Improve Student Achievement in Mathematics; implement a data-driven math program.

Schedule #7 Payroll Costs – Teacher Facilitator for Curriculum, Tutors, Substitute Pay, Extra duty pay for staff to receive training
Schedule #8 Pro and Contract Services – Professional development providers that will provide PD to staff to improve student achievement
Schedule #9 Supplies and Materials – Technology devices to support grant activities to improve student achievement, Curricular Materials – books, ibooks
Schedule #10 Other Operating Costs – Field trips, travel for staff

3. Improve Student Achievement in Science; implement a data-driven science program.

Schedule #7 Payroll Costs – Teacher Facilitator for Curriculum, Tutors, Substitute Pay, Extra duty pay for staff to receive training
Schedule #8 Pro and Contract Services – Professional development providers that will provide PD to staff to improve student achievement
Schedule #9 Supplies and Materials – Technology devices to support grant activities to improve student achievement, Curricular Materials – books, ibooks
Schedule #10 Other Operating Costs – Field trips, travel for staff

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4.	Develop data-driven instruction for all content areas.	<u>Schedule #7 Payroll Costs</u> – Teacher Facilitator for Curriculum, Tutors, Substitute Pay, Extra duty pay for staff to receive training <u>Schedule #8 Pro and Contract Services</u> – Professional development providers that will provide PD to staff to improve student achievement <u>Schedule #9 Supplies and Materials</u> – Technology devices to support grant activities to improve student achievement, Curricular Materials – books, ibooks <u>Schedule #10 Other Operating Costs</u> – Field trips, travel for staff
5.	Develop curriculum alignment both horizontal and vertical. <i>(Strategies and activities are of sufficient quality and scope to ensure equitable access and participation among all eligible program participants. (5 points)</i>	<u>Schedule #7 Payroll Costs</u> – Teacher Facilitator for Curriculum, Tutors, Substitute Pay, Extra duty pay for staff to receive training <u>Schedule #8 Pro and Contract Services</u> – Professional development providers that will provide PD to staff to improve student achievement <u>Schedule #9 Supplies and Materials</u> – Technology devices to support grant activities to improve student achievement, Curricular Materials – books, ibooks <u>Schedule #10 Other Operating Costs</u> – Field trips, travel for staff

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Schedule #17—Responses to TEA Program Requirements

County-district number or vendor ID: 082-902

Amendment # (for amendments only):

TEA Program Requirement 2: Interventions and Resources to meet Model Requirements- INCREASE TEACHER QUALITY

Critical Success Factors are the key research-based focus areas, aligned with the statutory requirements of this program, under which school improvement initiatives shall be planned. Research provides evidence that effort and investment in these focus areas is most impactful to achieve continuous school improvement. Academic Performance is the foundational Critical Success Factor. Through gains in Critical Success Factors of teacher quality, effective leadership, data-driven instructional decisions, productive community and parent involvement, efficient use of learning time, and maintaining a positive school climate, campuses can increase academic performance for all students.

- List the key interventions the campus will implement to *increase teacher quality* in order to achieve increased academic performance.
- Provide a description of grant costs named in the Budget Schedules, indicating how costs will support the intervention to *increase teacher quality*.

Use Arial font, no smaller than 10 point.

Critical Success Factor:

Increase Teacher Quality

Planned Intervention

Description of Grant Costs to Support Intervention (Budget Narrative)

Develop a principal and teacher evaluation system that is rigorous, transparent and equitable using multiple factors.

Schedule #7 Payroll Costs – DSCI position that will be assisting in developing evaluation systems to increase teacher quality
Schedule #8 Pro and Contract Services – Professional development providers that will provide PD to staff to increase teacher quality, PSP position that will assist in developing evaluation systems to increase teacher quality
Schedule #10 Other Operating Costs – Travel to PD and other training activities

1.

Increase the number of teachers and staff attending high-quality, job-embedded professional development.

Schedule #7 Payroll Costs – Substitute Pay, Extra duty pay for staff to receive training
Schedule #8 Pro and Contract Services – Professional development providers that will provide PD to staff to increase teacher quality, PSP position that will assist staff with embedded PD
Schedule #10 Other Operating Costs – Travel to PD and other training activities

2.

Increase the number of teachers and staff changing instructional practices resulting from professional development.

Schedule #7 Payroll Costs – Substitute Pay, Extra duty pay for staff to receive training
Schedule #8 Pro and Contract Services – Professional development providers that will provide PD to staff to increase teacher quality, PSP position that will assist staff with instructional practices
Schedule #10 Other Operating Costs – Travel to PD and other training activities

3.

Increase on-going job embedded professional development.

Schedule #7 Payroll Costs – Substitute Pay, Extra duty pay for staff to receive training
Schedule #8 Pro and Contract Services – Professional development providers that will provide PD to staff to increase teacher quality
Schedule #10 Other Operating Costs – Travel to PD and other training activities

4.

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5.	Increase teacher quality through on-going job embedded professional development.	<u>Schedule #7 Payroll Costs</u> – Substitute Pay, Extra duty pay for staff to receive training <u>Schedule #8 Pro and Contract Services</u> – Professional development providers that will provide PD to staff to increase teacher quality <u>Schedule #10 Other Operating Costs</u> – Travel to PD and other training activities
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Schedule #17—Responses to TEA Program Requirements

County-district number or vendor ID: 082-902		Amendment # (for amendments only):
TEA Program Requirement 3: Interventions and Resources to meet Model Requirements- INCREASE LEADERSHIP EFFECTIVENESS Critical Success Factors are the key research-based focus areas, aligned with the statutory requirements of this program, under which school improvement initiatives shall be planned. Research provides evidence that effort and investment in these focus areas is most impactful to achieve continuous school improvement. Academic Performance is the foundational Critical Success Factor. Through gains in Critical Success Factors of teacher quality, effective leadership, data-driven instructional decisions, productive community and parent involvement, efficient use of learning time, and maintaining a positive school climate, campuses can increase academic performance for all students.		
<ul style="list-style-type: none">List the key interventions the campus will implement to <i>increase leadership effectiveness</i> in order to achieve increased academic performance.Provide a <u>description of grant costs</u> named in the Budget Schedules, indicating how costs will support the intervention to <i>increase leadership effectiveness</i>.		
Use Arial font, no smaller than 10 point.		
Critical Success Factor:	Increase Leadership Effectiveness	
Planned Intervention	Description of Grant Costs to Support Intervention (Budget Narrative)	
1. Develop a principal and teacher evaluation system that is rigorous, transparent and equitable using multiple factors.	Schedule #7 Payroll Costs – DSCI position that will be assisting in developing evaluation systems to increase leadership effectiveness Schedule #8 Pro and Contract Services – Professional development providers that will provide PD to staff to increase teacher quality, PSP position that will assist in developing evaluation systems to increase leadership effectiveness Schedule #10 Other Operating Costs – Travel to PD and other training activities Schedule #7 Payroll Costs – Substitute Pay, Extra duty pay for staff to receive training Schedule #8 Pro and Contract Services – Professional development providers that will provide PD to staff to increase teacher quality, PSP position that will assist staff with embedded PD Schedule #10 Other Operating Costs – Travel to PD and other training activities Schedule #7 Payroll Costs – Substitute Pay, Extra duty pay for staff to receive training	
2. Increase the number of teachers and staff attending high-quality, job-embedded professional development.	Schedule #8 Pro and Contract Services – Professional development providers that will provide PD to staff to increase teacher quality, PSP position that will assist staff with embedded PD Schedule #10 Other Operating Costs – Travel to PD and other training activities Schedule #7 Payroll Costs – Substitute Pay, Extra duty pay for staff to receive training	
3. Increase the number of teachers and staff changing instructional practices resulting from professional development.	Schedule #8 Pro and Contract Services – Professional development providers that will provide PD to staff to increase teacher quality, PSP position that will assist staff with changing instructional practices Schedule #10 Other Operating Costs – Travel to PD and other training activities Schedule #7 Payroll Costs – Substitute Pay, Extra duty pay for staff to receive training	
4. Increase on-going job embedded professional development.	Schedule #8 Pro and Contract Services – Professional development providers that will provide PD to staff to increase teacher quality, PSP position that will assist staff with embedded PD	

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	<u>Schedule #10 Other Operating Costs – Travel to PD and other training activities</u>
5. Provide operational flexibility to increase leadership effectiveness.	<u>Schedule #7 Payroll Costs – DSCI position that will be assisting in developing operational flexibility to increase leadership effectiveness</u> <u>Schedule #8 Pro and Contract Services – Professional development providers that will provide PD to staff to increase teacher quality, PSP position that will assist in developing operational flexibility to increase leadership effectiveness</u>

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Schedule #17—Responses to TEA Program Requirements

County-district number or vendor ID: 082-902

Amendment # (for amendments only):

TEA Program Requirement 4: Interventions and Resources to meet Model Requirements- INCREASE USE of QUALITY DATA TO INFORM INSTRUCTION
Critical Success Factors are the key research-based focus areas, aligned with the statutory requirements of this program, under which school improvement initiatives shall be planned. Research provides evidence that effort and investment in these focus areas is most impactful to achieve continuous school improvement. Academic Performance is the foundational Critical Success Factor. Through gains in Critical Success Factors of teacher quality, effective leadership, data-driven instructional decisions, productive community and parent involvement, efficient use of learning time, and maintaining a positive school climate, campuses can increase academic performance for all students.

- List the **key interventions** the campus will implement to **increase use of quality data** in order to achieve increased academic performance.
- Provide a **description of grant costs** named in the Budget Schedules, indicating how costs will support the intervention to **increase use of quality data**.

Use Arial font, no smaller than 10 point.

Critical Success Factor:

Increase Use of Quality Data to Inform Instruction

Planned Intervention

Description of Grant Costs to Support Intervention (Budget Narrative)

1. Increase the percentage of teachers using data to improve instruction by 25% per year.

Schedule #7 Payroll Costs – Substitute Pay, Extra duty pay for staff to receive training in using data to improve instruction
Schedule #8 Pro and Contract Services – Professional development providers that will provide PD to staff to increase teacher quality, PSP position that will assist staff using data to improve instruction

2. Improve ongoing data communication between staff through staff meetings, email.

Schedule #10 Other Operating Costs – Travel to PD and other training activities
Schedule #7 Payroll Costs – Substitute Pay, Extra duty pay for staff to attend staff meeting and other grant related activities regarding communication
Schedule #8 Pro and Contract Services – Professional development providers that will provide PD to staff to increase the use of data to inform instruction, PSP position that will assist staff using data to improve instruction

3. Increase the percentage of teachers and staff trained on data disaggregation techniques by 25% per year.

Schedule #7 Payroll Costs – Substitute Pay, Extra duty pay for staff to receive training in using data to improve instruction
Schedule #8 Pro and Contract Services – Professional development providers that will provide PD to staff to increase teacher quality, PSP position that will assist staff using data to improve instruction

4. Develop processes to make appropriate decisions based on data.

Schedule #7 Payroll Costs – Substitute Pay, Extra duty pay for staff to receive training in using data to improve instruction
Schedule #8 Pro and Contract Services – Professional development providers that will provide PD to staff to increase teacher quality, PSP position that will assist staff using data to improve instruction

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5.	Increase the amount of time teachers are using data during team planning.	<u>Schedule #7 Payroll Costs</u> – Substitute Pay, Extra duty pay for staff to receive training in using data to improve instruction during team planning sessions <u>Schedule #8 Pro and Contract Services</u> – Professional development providers that will provide PD to staff to increase teacher quality, PSP position that will assist staff using data to improve instruction during team planning sessions
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Schedule #17—Responses to TEA Program Requirements

County-district number or vendor ID: 082-902		Amendment # (for amendments only):
TEA Program Requirement 5: Interventions and Resources to meet Model Requirements- INCREASE LEARNING TIME Critical Success Factors are the key research-based focus areas, aligned with the statutory requirements of this program, under which school improvement initiatives shall be planned. Research provides evidence that effort and investment in these focus areas is most impactful to achieve continuous school improvement. Academic Performance is the foundational Critical Success Factor. Through gains in Critical Success Factors of teacher quality, effective leadership, data-driven instructional decisions, productive community and parent involvement, efficient use of learning time, and maintaining a positive school climate, campuses can increase academic performance for all students.		
<ul style="list-style-type: none">List the <u>key interventions</u> the campus will implement to <i>increase learning time</i> in order to achieve increased academic performance.Provide a <u>description of grant costs</u> named in the Budget Schedules, indicating how costs will support the intervention to <i>increase learning time</i>.		
Use Arial font, no smaller than 10 point.		

Critical Success Factor:	Increase Learning Time	
Planned Intervention		Description of Grant Costs to Support Intervention (Budget Narrative)
1.	Increase learning time through flexible scheduling.	<u>Schedule #7 Payroll Costs</u> – DSCI position that will be assisting in developing plans to increase learning time through flexible scheduling, Substitute Pay, Extra duty pay for staff <u>Schedule #8 Pro and Contract Services</u> – Professional development providers that will provide PD to staff to increase learning time, PSP position that will assist in developing plans to increase learning time through flexible scheduling <u>Schedule #10 Other Operating Costs</u> – Travel to PD and other training activities <u>Schedule #7 Payroll Costs</u> – DSCI position that will be assisting in developing plans to increase learning time through flexible scheduling, Substitute Pay, Extra duty pay for staff <u>Schedule #8 Pro and Contract Services</u> – Professional development providers that will provide PD to staff to increase learning time, PSP position that will assist in developing plans to increase learning time through flexible scheduling <u>Schedule #7 Payroll Costs</u> – Substitute Pay, Extra duty pay for staff to increase learning time through staff collaborative planning <u>Schedule #8 Pro and Contract Services</u> – Professional development providers that will provide PD to staff to increase learning time, PSP position that will assist staff to increase learning time through staff collaborative planning <u>Schedule #7 Payroll Costs</u> – Tutors to provide 1 to 1 teaching/learning, Substitute Pay, Extra duty pay for staff to increase 1 to 1 teaching/learning in all content areas <u>Schedule #8 Pro and Contract Services</u> – Professional development providers that will provide PD to staff to increase 1 to 1 teaching/learning in all content
2.	Increase learning time through instructionally-focused calendars.	
3.	Increase learning time through staff collaborative planning.	
5.	Increase the amount of one on one time for students in all content areas.	

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TEA Program Requirement 6: Interventions and Resources to meet Model Requirements- INCREASE PARENT/COMMUNITY ENGAGEMENT

Critical Success Factors are the key research-based focus areas, aligned with the statutory requirements of this program, under which school improvement initiatives shall be planned. Research provides evidence that effort and investment in these focus areas is most impactful to achieve continuous school improvement. Academic Performance is the foundational Critical Success Factor. Through gains in Critical Success Factors of teacher quality, effective leadership, data-driven instructional decisions, productive community and parent involvement, efficient use of learning time, and maintaining a positive school climate, campuses can increase academic performance for all students.

- List the key interventions the campus will implement to *increase parent/community engagement* in order to achieve increased academic performance.
- Provide a description of grant costs named in the Budget Schedules, indicating how costs will support the intervention for *parent/community engagement*.

Use Arial font, no smaller than 10 point.

Critical Success Factor:		Increase Parent/Community Engagement	
Planned Intervention		Description of Grant Costs to Support Intervention (Budget Narrative)	
1.	Increase the number of partnerships with community and social service organizations to extend support to parents.	<p>Schedule #7 Payroll Costs – Community liaison to assist in increasing the number of partnerships with community and social service organizations to extend support to parents, DSCI position that will be assisting in developing plans to extend support to parents</p> <p>Schedule #8 Pro and Contract Services – Professional development providers that will provide PD to staff to increase the number of partnerships with community and social service organizations to extend support to parents</p> <p>Schedule #7 Payroll Costs – Community liaison to assist in increasing the total number of parents participating in school sponsored activities and organizations, DSCI position that will be assisting in developing plans to extend support to parents</p> <p>Schedule #8 Pro and Contract Services – Professional development providers that will provide PD to staff to increase the number of partnerships with community and social service organizations to extend support to parents</p> <p>Schedule #7 Payroll Costs – Community liaison to assist in increasing the total number of workshops for parents on curriculum and test prep resources., DSCI position that will be assisting in developing plans to extend support to parents</p> <p>Schedule #8 Pro and Contract Services – Professional development providers that will provide PD to staff to increase the number of workshops for parents on curriculum and test prep resources.</p>	
2.	Increase the total number of parents participating in school sponsored activities and organizations.	<p>Schedule #7 Payroll Costs – Community liaison to assist in increasing parental involvement, DSCI position that will be assisting in developing plans to extend support to parents</p> <p>Schedule #8 Pro and Contract Services – Professional development providers that will provide PD to staff to increase parental involvement</p>	
3.	Increase the number of workshops for parents on curriculum and test prep resources.		
4.	Increase parental involvement through increased opportunities for input.		

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Schedule #17—Responses to TEA Program Requirements

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TEA Program Requirement 7: Interventions and Resources to meet Model Requirements- IMPROVE SCHOOL CLIMATE Critical Success Factors are the key research-based focus areas, aligned with the statutory requirements of this program, under which school improvement initiatives shall be planned. Research provides evidence that effort and investment in these focus areas is most impactful to achieve continuous school improvement. Academic Performance is the foundational Critical Success Factor. Through gains in Critical Success Factors of teacher quality, effective leadership, data-driven instructional decisions, productive community and parent involvement, efficient use of learning time, and maintaining a positive school climate, campuses can increase academic performance for all students.		
<ul style="list-style-type: none">List the <u>key interventions</u> the campus will implement to <i>improve school climate</i> in order to achieve increased academic performance.Provide a <u>description of grant costs</u> named in the Budget Schedules, indicating how costs will support the intervention to <i>improve school climate</i>.		
Use Arial font, no smaller than 10 point.		
Critical Success Factor:	Improve School Climate	
Planned Intervention	Description of Grant Costs to Support Intervention (Budget Narrative)	
1. Increase the total number of students receiving counseling services.	<u>Schedule #7 Payroll Costs</u> – Community liaison to assist in increasing the number of students receiving counseling services , DSCI position that will be assisting in developing plans to increase student counseling services	
2. Increase the total number of students participating in extended tutorial school activities.	<u>Schedule #7 Payroll Costs</u> – Tutors to provide extended teaching/learning time, Substitute Pay, Extra duty pay for staff to provide extended teaching/learning time	
3. Decrease the number of discipline referrals.	<u>Schedule #7 Payroll Costs</u> – Community liaison to assist in increasing the number of students receiving counseling services , DSCI position that will be assisting in developing plans to increase student counseling services	
4. Increase attendance by providing students positive support services.	<u>Schedule #7 Payroll Costs</u> – Community liaison to assist in increasing the number of students receiving counseling services , DSCI position that will be assisting in developing plans to increase student counseling services	
5. (Strategies and activities are of sufficient quality and depth to ensure accomplishment of the goals and objectives of the program according to the relevant statute. (5 points)		

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Schedule #18—Equitable Access and Participation				
County-District Number or Vendor ID: 082-902		Amendment number (for amendments only):		
No Barriers				
#	No Barriers	Students	Teachers	Others
000	The applicant assures that no barriers exist to equitable access and participation for any groups	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Barrier: Gender-Specific Bias				
#	Strategies for Gender-Specific Bias	Students	Teachers	Others
A01	Expand opportunities for historically underrepresented groups to fully participate	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
A02	Provide staff development on eliminating gender bias	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
A03	Ensure strategies and materials used with students do not promote gender bias	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
A04	Develop and implement a plan to eliminate existing discrimination and the effects of past discrimination on the basis of gender	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
A05	Ensure compliance with the requirements in Title IX of the Education Amendments of 1972, which prohibits discrimination on the basis of gender	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
A06	Ensure students and parents are fully informed of their rights and responsibilities with regard to participation in the program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
A99	Other (specify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Barrier: Cultural, Linguistic, or Economic Diversity				
#	Strategies for Cultural, Linguistic, or Economic Diversity	Students	Teachers	Others
B01	Provide program information/materials in home language	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B02	Provide interpreter/translator at program activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B03	Increase awareness and appreciation of cultural and linguistic diversity through a variety of activities, publications, etc.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B04	Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B05	Develop/maintain community involvement/participation in program activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B06	Provide staff development on effective teaching strategies for diverse populations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B07	Ensure staff development is sensitive to cultural and linguistic differences and communicates an appreciation for diversity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B08	Seek technical assistance from education service center, technical assistance center, Title I, Part A school support team, or other provider	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B09	Provide parenting training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B10	Provide a parent/family center	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B11	Involve parents from a variety of backgrounds in decision making	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Schedule #18—Equitable Access and Participation (cont.)County-District Number or Vendor ID: **082-902**

Amendment number (for amendments only):

Barrier: Cultural, Linguistic, or Economic Diversity (cont.)

#	Strategies for Cultural, Linguistic, or Economic Diversity	Students	Teachers	Others
B12	Offer "flexible" opportunities for parent involvement including home learning activities and other activities that don't require parents to come to the school	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B13	Provide child care for parents participating in school activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B14	Acknowledge and include family members' diverse skills, talents, and knowledge in school activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B15	Provide adult education, including GED and/or ESL classes, or family literacy program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B16	Offer computer literacy courses for parents and other program beneficiaries	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B17	Conduct an outreach program for traditionally "hard to reach" parents	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B18	Coordinate with community centers/programs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B19	Seek collaboration/assistance from business, industry, or institutions of higher education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B20	Develop and implement a plan to eliminate existing discrimination and the effects of past discrimination on the basis of race, national origin, and color	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B21	Ensure compliance with the requirements in Title VI of the Civil Rights Act of 1964, which prohibits discrimination on the basis of race, national origin, and color	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B22	Ensure students, teachers, and other program beneficiaries are informed of their rights and responsibilities with regard to participation in the program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B23	Provide mediation training on a regular basis to assist in resolving disputes and complaints	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B99	Other (specify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Barrier: Gang-Related Activities

#	Strategies for Gang-Related Activities	Students	Teachers	Others
C01	Provide early intervention	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C02	Provide counseling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C03	Conduct home visits by staff	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C04	Provide flexibility in scheduling activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C05	Recruit volunteers to assist in promoting gang-free communities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C06	Provide mentor program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C07	Provide before/after school recreational, instructional, cultural, or artistic programs/activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Amendment number (for amendments only):

Barrier: Gang-Related Activities (cont.)

#	Strategies for Gang-Related Activities	Students	Teachers	Others
C08	Provide community service programs/activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C09	Conduct parent/teacher conferences	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C10	Strengthen school/parent compacts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C11	Establish collaborations with law enforcement agencies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C12	Provide conflict resolution/peer mediation strategies/programs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C13	Seek collaboration/assistance from business, industry, or institutions of higher education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C14	Provide training/information to teachers, school staff, and parents to deal with gang-related issues	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C99	Other (specify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Barrier: Drug-Related Activities

#	Strategies for Drug-Related Activities	Students	Teachers	Others
D01	Provide early identification/intervention	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D02	Provide counseling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D03	Conduct home visits by staff	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D04	Recruit volunteers to assist in promoting drug-free schools and communities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D05	Provide mentor program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D06	Provide before/after school recreational, instructional, cultural, or artistic programs/activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D07	Provide community service programs/activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D08	Provide comprehensive health education programs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D09	Conduct parent/teacher conferences	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D10	Establish school/parent compacts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D11	Develop/maintain community collaborations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D12	Provide conflict resolution/peer mediation strategies/programs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D13	Seek collaboration/assistance from business, industry, or institutions of higher education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D14	Provide training/information to teachers, school staff, and parents to deal with drug-related issues	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D99	Other (specify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Barrier: Visual Impairments

#	Strategies for Visual Impairments	Students	Teachers	Others
E01	Provide early identification and intervention	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
E02	Provide program materials/information in Braille	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Barrier: Visual Impairments

#	Strategies for Visual Impairments	Students	Teachers	Others
E03	Provide program materials/information in large type	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
E04	Provide program materials/information in digital/audio formats	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
E05	Provide staff development on effective teaching strategies for visual impairment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
E06	Provide training for parents	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
E07	Format materials/information published on the internet for ADA accessibility	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
E99	Other (specify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Barrier: Hearing Impairments

#	Strategies for Hearing Impairments			
F01	Provide early identification and intervention	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
F02	Provide interpreters at program activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
F03	Provide captioned video material	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
F04	Provide program materials and information in visual format	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
F05	Use communication technology, such as TDD/relay	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
F06	Provide staff development on effective teaching strategies for hearing impairment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
F07	Provide training for parents	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
F99	Other (specify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Barrier: Learning Disabilities

#	Strategies for Learning Disabilities	Students	Teachers	Others
G01	Provide early identification and intervention	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
G02	Expand tutorial/mentor programs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
G03	Provide staff development in identification practices and effective teaching strategies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
G04	Provide training for parents in early identification and intervention	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
G99	Other (specify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Barrier: Other Physical Disabilities or Constraints

#	Strategies for Other Physical Disabilities or Constraints	Students	Teachers	Others
H01	Develop and implement a plan to achieve full participation by students with other physical disabilities or constraints	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
H02	Provide staff development on effective teaching strategies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
H03	Provide training for parents	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
H99	Other (specify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Amendment number (for amendments only):

Barrier: Inaccessible Physical Structures

#	Strategies for Inaccessible Physical Structures	Students	Teachers	Others
J01	Develop and implement a plan to achieve full participation by students with other physical disabilities/constraints	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
J02	Ensure all physical structures are accessible	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
J99	Other (specify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Barrier: Absenteeism/Truancy

#	Strategies for Absenteeism/Truancy	Students	Teachers	Others
K01	Provide early identification/intervention	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
K02	Develop and implement a truancy intervention plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
K03	Conduct home visits by staff	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
K04	Recruit volunteers to assist in promoting school attendance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
K05	Provide mentor program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
K06	Provide before/after school recreational or educational activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
K07	Conduct parent/teacher conferences	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
K08	Strengthen school/parent compacts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
K09	Develop/maintain community collaborations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
K10	Coordinate with health and social services agencies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
K11	Coordinate with the juvenile justice system	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
K12	Seek collaboration/assistance from business, industry, or institutions of higher education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
K99	Other (specify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Barrier: High Mobility Rates

#	Strategies for High Mobility Rates	Students	Teachers	Others
L01	Coordinate with social services agencies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
L02	Establish collaborations with parents of highly mobile families	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
L03	Establish/maintain timely record transfer system	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
L99	Other (specify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Barrier: Lack of Support from Parents

#	Strategies for Lack of Support from Parents	Students	Teachers	Others
M01	Develop and implement a plan to increase support from parents	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M02	Conduct home visits by staff	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Amendment number (for amendments only):

Barrier: Lack of Support from Parents (cont.)

#	Strategies for Lack of Support from Parents	Students	Teachers	Others
M03	Recruit volunteers to actively participate in school activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M04	Conduct parent/teacher conferences	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M05	Establish school/parent compacts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M06	Provide parenting training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M07	Provide a parent/family center	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M08	Provide program materials/information in home language	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M09	Involve parents from a variety of backgrounds in school decision making	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M10	Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M11	Provide child care for parents participating in school activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M12	Acknowledge and include family members' diverse skills, talents, and knowledge in school activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M13	Provide adult education, including GED and/or ESL classes, or family literacy program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M14	Conduct an outreach program for traditionally "hard to reach" parents	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M15	Facilitate school health advisory councils four times a year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M99	Other (specify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Barrier: Shortage of Qualified Personnel

#	Strategies for Shortage of Qualified Personnel	Students	Teachers	Others
N01	Develop and implement a plan to recruit and retain qualified personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N02	Recruit and retain personnel from a variety of racial, ethnic, and language minority groups	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N03	Provide mentor program for new personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N04	Provide intern program for new personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N05	Provide an induction program for new personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N06	Provide professional development in a variety of formats for personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N07	Collaborate with colleges/universities with teacher preparation programs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N99	Other (specify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Barrier: Lack of Knowledge Regarding Program Benefits

#	Strategies for Lack of Knowledge Regarding Program Benefits	Students	Teachers	Others
P01	Develop and implement a plan to inform program beneficiaries of program activities and benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
P02	Publish newsletter/brochures to inform program beneficiaries of activities and benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Amendment number (for amendments only):

Barrier: Lack of Knowledge Regarding Program Benefits (cont.)

#	Strategies for Lack of Knowledge Regarding Program Benefits	Students	Teachers	Others
P03	Provide announcements to local radio stations, newspapers, and appropriate electronic media about program activities/benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
P99	Other (specify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Barrier: Lack of Transportation to Program Activities

#	Strategies for Lack of Transportation	Students	Teachers	Others
Q01	Provide transportation for parents and other program beneficiaries to activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Q02	Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Q03	Conduct program activities in community centers and other neighborhood locations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Q99	Other (specify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Barrier: Other Barriers

#	Strategies for Other Barriers	Students	Teachers	Others
Z99	Other barrier	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Other strategy			
Z99	Other barrier	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Other strategy			
Z99	Other barrier	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Other strategy			
Z99	Other barrier	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Other strategy			
Z99	Other barrier	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Other strategy			
Z99	Other barrier	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Other strategy			
Z99	Other barrier	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Other strategy			
Z99	Other barrier	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Other strategy			
Z99	Other barrier	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Other strategy			
Z99	Other barrier	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Other strategy			

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